

Yamon MIN YE

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EDUCATION

- 2027 **National University of Singapore (NUS) Business School**
(Expected) *PhD in Management (Management & Organisation)*
- April 2022 **Singapore Management University (SMU) (Double Degree Programme)**
Bachelor of Business Management (BBM) – Finance Major
Bachelor of Science (Economics) (BSc(Econs)) – Economics Major
GPA: 4.00/4.00 (Summa Cum Laude (Highest Distinction))

RESEARCH INTERESTS

Loyalty
Ethics & morality
Technology adoption

PUBLICATIONS (PEER-REVIEWED ARTICLES)

- Nai, J., Ho, G. C. C., **Min Ye, Y.**, Mack, D., & Vadera, A. K. (Conditional Acceptance). Hushed Whispers or Watchful Eyes? How Source of Misconduct Information Differentially Affects Employees' Whistle-blowing and Managers' Corrective Actions. *Journal of Business Ethics*.
- Chen, A., Mai, K. M.*, & **Min Ye, Y.*** (2026). Sharing is Ethicizing: Examining the Impact of Sharing Observed Unethical Workplace Behavior with Family Members on Ethical Voice at Work. *Journal of Applied Psychology*, 111(7), 916–939. <https://doi.org/10.1037/apl0001356>
- Min Ye, Y.**, Liang, W., Xu, F., Chong, A., Barnes, C. M., & Yam, K. C. (2026). The effects of mixed-mode ventilation on energy saving and employee job satisfaction, work engagement, and job performance. *Scientific Reports*, 16, 8463. <https://doi.org/10.1038/s41598-026-38812-0>
- Yam, K. C., & **Min Ye, Y.** (2024). Humor and morality in organizations. *Current Opinion in Psychology*, 57, 101799. <https://doi.org/10.1016/j.copsyc.2024.101799>

* denotes joint second-author.

MANUSCRIPTS UNDER REVISION

- Guan, J., **Min Ye, Y.**, Zhao, P. C., & Yam, K. C. (1st R&R). AI Usage Enhances Creative Performance but Leads to Biased Estimates of One's and Others' Creativity. *Scientific Reports*.

MANUSCRIPTS UNDER REVIEW

- Stanley, M. L., **Min Ye, Y.**, & Yam, K. C. (Under 1st review). Loyalty at Whose Expense? A Theory of Loyalty Allocation in Organizations. *Academy of Management Review*.
- Lim, V., **Min Ye, Y.**, He, T., & Li, S. (Under 1st review). Losing with AI in Creative Competitions: How Initial AI Use and Competition Loss Affect Human Creativity Beliefs and Subsequent Reliance on AI. *Management Science*.

TEACHING INTERESTS

I am interested and able to teach courses related to organizational behavior, business ethics, leadership and managerial decision-making, design thinking, and negotiation.

I am able to teach bilingually, in both English and Mandarin Chinese.

TEACHING EXPERIENCE

National University of Singapore Business School

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| 2026 | <ul style="list-style-type: none"> • Sectional Instructor, MNO1706 Organisational Behaviour (Undergraduate, Semester 1) • Sectional Instructor, MNO2707 Business Ethics (Undergraduate, Semester 2)
[Teaching Evaluation: 4.3/5, 75% response rate] |
| 2025 | <ul style="list-style-type: none"> • Sectional Instructor, MNO2707 Business Ethics (Undergraduate, Semester 1)
[Teaching Evaluation: 4.3/5, 81% response rate] • Tutorial Instructor & Teaching Assistant, Becoming A Better Decision Maker And Negotiator In An Uncertain World (Neoscholar Education Group)
[Mandarin Chinese mode of instruction] |

TEACHING ASSISTANCE & GRADING EXPERIENCE

National University of Singapore Business School**Undergraduate (Facilitator & Grader)**

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| 2025 | MNO2705 Leadership and Decision Making under Uncertainty (2 sections) |
| 2024 – 2026 | MNO1706 Organisational Behaviour (9 sections) |
| 2024 | MNO2707 Business Ethics (4 sections) |

Masters (Facilitator & Grader)

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| 2026 | BMA5434 Design Thinking And Business Innovations (MBA Programme) (1 section) |
| 2025 | BMS5508 Design Thinking & Business Innovations (CEMS MiM Programme) (1 section) |
| 2025, 2026 | BMS5900 Block Seminar (CEMS MiM Programme) (2 sections) |
| 2024 | BMS5411 Judgement & Decision Making (MiM Programme) (1 section) |
| 2024 | BMS5415 Org 2.0: People Analytics For Organisations (MiM Programme) (1 section) |

Executive MBA Programme (Facilitator & Grader)

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| 2026 | BME5110 Navigating Asia's Geostrategic Landscape (1 section) |
| 2026 | BME5203 AI: From Basics to Execution (1 section) |
| 2025, 2026 | BME5058 Leadership in the Era of Disruption (4 sections) |

Executive MBA (Chinese) Programme (Facilitator & Grader)

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| 2025, 2026 | BMC5130 Governance and Sustainable Business (2 sections) |
| 2025, 2026 | BMC5415 Managing Human Capital Today (2 sections) |
| 2025, 2026 | BMC5021 Leadership: Exploration, Assessment, and Development (4 sections) |
| 2024 – 2026 | BMC5038 Managing Organisations and Change (5 sections) |

CONFERENCE PRESENTATIONS

Lim, V., **Min Ye, Y.**, & He, T. (July, 2025). *Unpacking how GenAI is Revolutionizing and Reshaping the Human Experience in Creative Work*. Symposium presented at the 85th annual meeting of the Academy of Management, Copenhagen, Denmark. <https://journals.aom.org/doi/10.5465/AMPROC.2025.14119symposium>

Guan, J., **Min Ye, Y.**, Zhao, P. C., & Yam, K. C. (July, 2025). *AI Usage Enhances Creative Performance but Leads to Biased Estimates of One's and Others' Creativity* [**Best Paper Submission**]. Paper presented at the 85th annual meeting of the Academy of Management, Copenhagen, Denmark. <https://journals.aom.org/doi/10.5465/AMPROC.2025.387bp>

Lim, V., **Min Ye, Y.**, & He, T. (July, 2025). *Effects of initial AI use and competition loss on subsequent reliance on AI*. Paper presented at the 41st annual meeting of the European Group for Organizational Studies, Athens, Greece. [Sub-theme 52: The CreAltivity Revolution: Generative Artificial Intelligence and Creativity in Organizations]

Chen, A., Mai, K. M., & **Min Ye, Y.** (August, 2024). *Advancements in Understanding the Antecedents of Ethical Voice and Silence*. Showcase symposium presented at the 84th annual meeting of the Academy of Management, Chicago, IL. <https://doi.org/10.5465/AMPROC.2024.13208symposium>

AWARDS & HONORS

2025	AOM Organizational Behavior (OB) Division Best Reviewer Award
2023 – 2027	NUSGS Research Incentive Award (Total amount: SGD 29,800)
2023 – 2027	President's Graduate Fellowship, NUS (Total amount: SGD 222,100)
2020	Beta Gamma Sigma The International Business Honor Society Chapter Member
2019	Mensa Singapore Member (Top 1% Entry)
2018 – 2022	SMU Lee Kong Chian School of Business Dean's List
2018 – 2022	Lee Kong Chian Scholars' Programme, SMU

PROFESSIONAL SERVICE

AD-HOC REVIEWER

2025	International Association for Chinese Management Research (IACMR)
2024 – 2026	Academy of Management (AOM)

PROFESSIONAL CERTIFICATIONS & LANGUAGE SKILLS

Professional Certifications:	- Diploma in Translation and Interpretation Intensive (Ongoing, Expected 2027) [Provided by Singapore Chinese Chamber Institute of Business] - Certificate of Proficiency in Business Chinese Translation Skill (2026) [Provided by Singapore Chinese Chamber Institute of Business. Certification No.: CP09476] - Certificate of Proficiency in Business Mandarin for Presentation and Public Speaking Skills (2026) [Provided by Singapore Chinese Chamber Institute of Business. Certification No.: CP09332]
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Languages:

- English (Native Language)
- Mandarin Chinese (Second Native Language)
- Burmese (Second Native Language)
- Korean (Intermediate)
- Japanese (Intermediate)