

CURRICULUM VITAE (CV)

SUUDHARSHAN VAIDHYA SOWRIRAJAN

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EDUCATION

National University of Singapore (NUS) Business School **Singapore**

PhD in Management, Department of Management and Organization

Aug 2025 – Jun 2029

Research Interest: To contemplate the nature of “the good life” from a uniquely human standpoint and interdisciplinary lens for individuals, organizations, and society, with special emphasis on interactions and tradeoffs between behaviors and systems

Indian Institute of Management (IIM) Indore

Madhya Pradesh, India

Master of Business Administration (MBA), GPA: 3.78/4.33 (94.03%)

Jun 2023 – Mar 2025

Relevant Courses: Organizational Behavior, Operations Management, Marketing, Strategy, Finance

- **Institute Gold Medallist** for overall Institute Rank 3 & **Director Merit List** awardee for two years among **590+** participants
- Awarded the meritorious **National Scholarship** for **Post Graduate** Studies for **both** years by the UGC, **Indian government**

Management Center Innsbruck (MCI) – Student Exchange Program, Fall Semester 2024

Innsbruck, Austria

Master of Arts (MA) – Entrepreneurship and Tourism, Grade: Excellent

Sep 2024 – Dec 2024

- Awarded the prestigious **Ernst Mach Grant** scholarship by **Austrian govt.** for student exchange to MCI Innsbruck, Austria

Indian Institute of Management (IIM) Indore

Madhya Pradesh, India

Bachelor of Arts (BA) – Foundations of Management, CGPA: 3.93/4.33 (95.69%)

Oct 2020 – Apr 2023

Relevant Courses: Statistical Methods, Philosophy, Psychology, Economics, Optimization

Major Electives: International Business Management, Complexity Theory, Decision-Making in Information Asymmetry

- **Institute Rank 1** out of **145+** students in **all 3 years**, with a **perfect** GPA in courses like Research Methods & Econometrics
- Selected as a **representative** of the Student Group for the **EQUIS** Reaccreditation Process & Peer Review Team Interaction

RESEARCH EXPERIENCE

Research Assistant – Emerging Markets Institute (EMI), Cornell

Cornell SC Johnson College of Business, The USA

With Prof. Lourdes Casanova, Professor – Management and Organizations

Aug 2024 – May 2025

- Investigated topics of geopolitics, CBDCs, and global economics in emerging markets by analytical and case study methods

The Impact of Pay Disclosure Practices on the International Workforce

University of Innsbruck, Austria

With Prof. Julia Brandl, Professor – HRM and Employment Relations

Jul 2024 – Jan 2025

- Studied the cultural and sociolinguistic aspects of pay disclosure in Austria by text mining and developed policy implications

Research Assistant – Organization and Management Studies

IIM Indore

With Prof. Ranjeet Nambudiri, Professor – Organizational Behavior and HRM

Jun 2024 – Aug 2024

- Examined dimensions of management like employee voice resilience and employee engagement through secondary research

Course of Independent Study – Analysis of Foreign Policy through International Relations Theory

IIM Indore

With Prof. Venkat Raman, Professor – Humanities and Social Sciences

Jun 2022 – Aug 2022

- Analyzed real-world foreign policy actions with underlying theories of international relations by a mixed methods paradigm

Course of Independent Study – An Exploration of the Philosophy of Mathematics

IIM Indore

With Prof. Aditya Maheshwari, Associate Professor – Operations Management & Quantitative Techniques

Sep 2022 – Dec 2022

- Studied different philosophical perspectives and meta-theories of mathematics, and key linkages with the physical sciences

Conferences

- A Policy Framework for Advanced Technologies from East Asian Industrial Policy, 22nd *AIMS Int'l Conference on Management, IIM-K.*

PROFESSIONAL EXPERIENCE

Boston Consulting Group (BCG), Chennai | Summer Associate

Apr 2024 – May 2024

- Consulted on career progression, risk management, incentive structures, and growth strategy for a financial services client

Hyundai Motor India Limited, Chennai | Employee Relations Intern

May 2023 – Jun 2023

- Worked on analysis and solutions for strategic HRM, performance management, employee morale, and labor negotiations

J.C. Bamford (JCB) India Limited, Vadodara | Social Impact Intern

Apr 2022 – May 2022

- Performed sociological fieldwork, expansion planning, and operational assessments for enhancing interventions & efficiency

Alphaa AI, Delaware (Remote) | Marketing Intern

Jul 2021 – Oct 2021

- Executed strategic market analysis and differentiation by value creation, with a holistic societal & empowerment perspective

LEADERSHIP EXPERIENCE

Overall Coordinator, i-Help, IIM Indore

May 2022 – Apr 2023

- Led a student social organization with volunteers, aimed at empowering underprivileged children with education and learning

Co-Coordinator, Corporate Relations, The Annual Fest of IIM Indore

Apr 2021 – Nov 2021

- Co-led a big team of students regarding corporate collaborations & financing, involving process management & negotiations

EXTRACURRICULAR ACTIVITIES

- **Int'l 2nd Runner-Up** in the **Cornell EMI Case Competition 2023** out of 585+ students from 45+ universities in **11+** countries
- **Int'l Finalist** in **Net Impact Case Competition 2024** by **CU Boulder, USA**, with teams from 18+ universities in **5+** countries
- **National Winner** in **5+** case competitions by top Indian universities like SPJIMR and TISS, spanning **4+** business **domains**
- Selected as **Captain** of the undergraduate cricket team at IIM Indore & represented the Institute team for **3** consecutive years
- Selected at **State Level** (Tamil Nadu) for **2** consecutive years & represented District Level for **4** consecutive years in **Cricket**

CERTIFICATIONS AND INTERESTS

- Qualified KPMG **Lean Six Sigma** Green Belt, **A2 Level Diploma** of **Spanish** as a Foreign Language by Instituto Cervantes
 - Hobbies: Reading literature and historical fiction, writing articles and essays, playing sports like cycling, karate, and tennis
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