Yimo Zhu

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RESEARCH INTERESTS

Biology in Management

Social Inequity: Insights from Occupation, Family, & Genetics

Calling, Meaning of Work, & Contemporary Lifestyle

EDUCATION

Ph.D. Candidate in Management & Organization, National U. of Singapore, Aug 2021 - Present.

Visiting Scholar, Department of Psychology, UIUC, USA, Apr - Aug 2025

Visiting Scholar, Graduate School of Management, Kyoto University, Japan, Nov - Dec 2024

PUBLISHED WORKS

Wu, S., Deng, Y., **Zhu, Y.**, Hsu, W., & Lee, M. "From Personas to Talks: Revisiting the Impact of Personas on LLM-Synthesized Emotional Support Conversations." Accepted by *The 2025 Conference on Empirical Methods in Natural Language Processing (EMNLP)*, (2025). arXiv:2502.11451.

Li, W. D., Zhang, X., Yu, K., **Zhu, Y.**, Du, N., Song, Z., & Fan, Q. (2024). A genome-wide association study of occupational creativity and its relations with well-being and career success. *Communications Biology*, *7*(1), 1092.

MANUSCRIPTS UNDER REVIEW / REVISION

Zhu, Y., Song, Z., & Fan, Q. (2024). Integrating Genomic Insights with Vocational Interests: A Gene-Occupation Fit Approach. In *Academy of Management Proceedings* (Vol. 2024, No. 1, p. 17518). Valhalla, NY 10595: Academy of Management.

ONGOING PROJECTS

Zhu, Y. (2025). Every desk has a story: Hero's journey narratives and the architecture of work meaning. *Academy of Management Proceedings*, 2025(1). 22642poster

Zhu, Y. (2024). Nature+ Nurture: Familial Influences, OB, and Social Equity, from the Lens of Genetic Research. In *Academy of Management Proceedings* (Vol. 2024, No. 1, p. 17714). Valhalla, NY 10595: Academy of Management.

HONORS & AWARDS

Best Paper Designation, Integrating Genomic Insights with Vocational Interests: A Gene-Occupation Fit Approach, Organizational Behavior, *84th Annual Meeting of the Academy of Management, 2024*

Top 10 Posters, Vocational Interests Fit and Career Success: A Polygenic Score Approach, *the 39th Annual SIOP Conference, 2024*