

# Yimo Zhu

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## RESEARCH INTERESTS

Social Inequity: Insights from Family, Genetics, and Neuroscience

Future of Work: Meaning, Human-AI, and Cyber Lifestyle

Gut Microbiome, Brain, and Work Behavior

## EDUCATION

**Ph.D. Program in Management and Organization**, National U. of Singapore, Aug 2021 - Present.

**Bachelor of Science in Biology**, Zhejiang University, Hangzhou, China, Sep 2011 - Jul 2015.

Exchange Program, Hong Kong Polytechnic University, Hong Kong, Aug 2013 - Jan 2014.

Winter Project, University of York, York, UK, Jan 2013.

## PROFESSIONAL EXPERIENCE

**Research Assistant**, Big Data Laboratory for Psychology and Education, Faculty of Psychology, Beijing Normal University, China, Jun 2020 - Aug 2021.

- Public Emotions Altered Amidst the Pandemic: Time series analysis for processing data obtained from Twitter and Weibo, in collaboration with Cambridge University.
- A Virtual Reality Psychological Assessment Scheme for Pilot Recruitment: Development of hand-eye coordination tests and process data analysis.

**Project Manager**, Yuanfudao Online Education, China, Apr 2017 - Jun 2020.

## WORKING PAPERS

**Zhu, Y.** (present in AOM2024). Nature + Nurture: Familial Influences, OB, and Social Equity, from the Lens of Genetic Research, DEI Division, *Academy of Management*

Li, W.-D., Zhang, X., Yu, K., **Zhu, Y.**, Du, N., Song, Z., & Fan, Q. (in press). Genius, Madness, and Success: A Genome-Wide Association Study of Occupational Creativity, *Nature Communications Biology*

## HONORS & AWARDS

**Best Paper Designation**, Integrating Genomic Insights with Vocational Interests: A Gene-Occupation Fit Approach, Organizational Behavior Division, *Proceedings of the 2024 Academy of Management Meeting*

**Top 10 Posters**, Vocational Interests Fit and Career Success: A Polygenic Score Approach, *the 39th Annual SIOP Conference, 2024*