

LIUXIN YAN

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EDUCATION

National University of Singapore Aug 2020 – present
NUS Business School Expected 2024
Ph.D. in Management and Organization
Committee: Kai Chi Yam (Chair), Daniel McAllister, and David Daniels

University of Maryland, College Park May 2020
Robert H. Smith School of Business
Bachelor of Science in Accounting
Bachelor of Science in Information Systems

RESEARCH INTERESTS

Dark side of organization, Impression management, Social class

PUBLICATIONS

Yan, L., & Yam, K.C. (2023). Stigma-By-Association: The Unintended Interpersonal Consequences of Associating Oneself with an Abusive Supervisor. *Organization Science*.

Simonsson, O., Goldberg, S. B., Marks, J., **Yan, L.**, & Narayanan, J. (2022). Bridging the (Brexit) divide: Effects of a brief befriending meditation on affective polarization. *PLoS one*, 17(5), e0267493.

OTHER PUBLICATIONS

Yan, L., Lam, C., & Yam, K. C. (2021). Knock, knock. Who's there? An (evidence-based) chapter full of the pros and cons of leader humor. In K. Vaidya (Ed.), *Leading with a sense of humor*.

Yan, L. & Yam, K. C. (Oct 19th, 2021). Being a middle manager has been exhausting and miserable. Channel News Asia.
<https://www.channelnewsasia.com/commentary/managers-most-stressed-tips-how-leadmanage-team-work-home-2251081>

TEACHING EXPERIENCES

Lecturer

MNO1706E: Organizational Behavior, Undergraduate (Fall 2023), National University of Singapore

Tutorial/Discussion Instructor (all taught in-person)

MNO1706X: Organizational Behavior, Undergraduate (Fall 2022), National University of Singapore

- Rating: 4.4/5.0 (Faculty average: 4.1/5.0)

BMGT402: Database Systems (Fall 2019, Spring 2020), University of Maryland

BMGT221: Principles of Accounting II, Undergraduate (Spring 2020), University of Maryland

BMGT220: Principles of Accounting I, Undergraduate (Fall 2019), University of Maryland

Teaching Assistant

MNO2705A: Leadership and Decision Making under Uncertainty, Undergraduate (Fall 2022), National University of Singapore

BMA5406: Negotiation and Conflict Management, MBA (Fall 2021), National University of Singapore

MNO3702: Negotiation and Conflict Management, Undergraduate (Fall 2021), National University of Singapore

BMA5429: Mastering Influence, MBA (Summer 2021), National University of Singapore

Last Updated Sep 2023

MNO3714: Business with a Social Conscience, Undergraduate (Spring 2021), National University of Singapore
EMBA631: Accounting for Senior Management, Executive MBA (Spring 2020), University of Maryland

SERVICE

Reviewer, Academy of Management Meeting (OB and MOC Divisions)
Reviewer, Management and Organization Review

HONORS & AWARDS

NUS Presidential Graduate Fellowship, National University of Singapore
Outstanding Senior in Information Systems, Class of 2020, University of Maryland
Accounting Teaching Scholars Fellow, University of Maryland
Global Consulting Fellow, University of Maryland
Winner, KPMG Excel Data Analytics Case Competition, University of Maryland
Dean's List, University of Maryland

SKILLS

Computer Skills: Microsoft suite, Photoshop, Tableau, Access, Visible Analyst, Lucidchart, Nvivo
Programming Languages: VBA, SQL, HTML, CSS, PHP, Python
Statistical Software: R, SPSS, Mplus
Languages: Native in Mandarin, proficient in English, and basic in Korean
Certificate: CRLA Level One Certified Tutor