

Bowen Shi

National University of Singapore
Department of Management and Organization
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EDUCATION

National University of Singapore 2022-present
Ph.D., Department of Management and Organization

Institute of Psychology, Chinese Academy of Sciences 2019-2022
M.S., Psychology

Beijing Normal University 2015-2019
B.S., Department of Psychology
Minor: Department of Human Resource Management

RESEARCH INTEREST

Social cognition; Social decision-making; Computational models of emotion and social interaction; Business ethics; Morality.

PUBLICATIONS

1. **Shi, B.**, He, Y., Lee, J., Huang, Y. H., & Li, Y. (2022). Safety climate profiles in remote workers: Association with key predictors and outcomes at the team level. *Safety science*, 145, 105477.
2. **Shi, B.**, Xing, Z., Yang, M., & Tang, C. (2021). How Family's Support of Perseverance in Creative Efforts Influences the Originality of Children's Drawing During the Period of COVID-19 Pandemic?. *Frontiers in Psychology*, 12.
3. Xi, L., Wang, G., **Shi, B.**, Li, Y., & Zhang, L. (2020). The work behaviors of patients with allergic rhinitis (AR) during the autumn pollen season. *Annals of Palliative Medicine*, 9(5), 2776-2785.
4. Chang, E. C., Yi, S., Liu, J., Kamble, S. V., Zhang, Y., **Shi, B.**, ... & Chang, O. D. (2020). Coping Behaviors as Predictors of Hedonic Well-Being in Asian Indians: Does Being Optimistic Still Make a Difference?. *Journal of Happiness Studies*, 21(1), 289-304.

CONFERENCE

1. He, Y., Lee, J., Huang, Y. H., Hu, C. Y., & **Shi, B.** (2021). Organizational and Individual Contributing Factors to Safety Climate in Healthcare Industries. In *Academy of Management Proceedings* (Vol. 2021, No. 1, p. 12044). Briarcliff Manor, NY 10510: Academy of Management.

2. **Shi, B.**, He, Y., Lee, J., Huang, Y., Li, Y. (2021, April). Safety Climate Profiles in Remote Workers: Associations with Predictors and Outcomes. Poster accepted to the 36th annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
3. Huang, Y., He, Y., Lee, J., Hu, C., **Shi, B.**, Li, Y. (2021, April). Key Drivers of Trucking Safety Climate from the Perspective of Leader-Member Exchange: Bayesian Network Predictive Modeling Approach. Poster accepted to the 36th annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
4. **Shi, B.**, Li, Y., Bian, R. (2019, October). People Who Can't Sleep Are More Likely to Retaliate – Insomnia, Perceived Abusive Supervision and Counterproductive Work. Poster accepted to the 22nd National Academic Congress of Psychology.

RESEARCH EXPERIENCE

Research Assistant 09/2020-06/2022
Dr. Yimin He's Lab of Occupational Health and Diversity

Research Assistant 09/2019-06/2022
Dr. Yongjuan Li's Lab Industrial and Organizational Psychology

HONORS & AWARDS

China National Scholarship
 The First-Class scholarship of the Institute of Psychology, CAS
 The First-Class scholarship of Beijing Normal University

OTHER EXPERIENCE

The Vice-chairman of the Students' Union, department of psychology, University of Chinese Academy of Science

Founder, "Watching Angle" caring for left-behind children's mental health program, National innovation and entrepreneurship project

Assistant Minister, Edelweiss psychological help hotline, Beijing Normal University