

# YU ZHOU

NUS BUSINESS SCHOOL  
+65-80380648 | e0983461@u.nus.edu

## EDUCATION

---

- PhD. **National University of Singapore**, NUS Business School August, 2022-present  
Department: Management and Organization
- M.S. **Sun Yat-Sen University**, School of Business June, 2022  
Major: Management with Concentration in Organizational Behavior
- B.A. **Hangzhou Dianzi University**, School of Management June, 2018  
Major: Business Administration, Minor: English Literature

## RESEARCH INTERESTS

---

Diversity, equity and inclusion: gender and social class; stereotype and bias.  
Psychology of technology: human-robot interaction.

## WORKING PAPERS

---

Fairness in human-robot interaction. (with Tan, L., Qin, X., Zhou, H., & Gan, Y.)

## CONFERENCE PRESENTATIONS

---

**Zhou, Y., Qin, X.\***, Chen, C., Yu, S., Zhou, H., & Gan, Y. (2020). Good fortune in bad and bad fortune in good: Research on the double-edged sword effect of behavior and its future directions. Chinese Academy of Management Annual Meeting. Chengdu, Sichuan.

- Best Paper Award – Top 3% of submitted papers

## TEACHING EXPERIENCE

---

- Teaching assistant, National University of Singapore** Spring 2023  
*Instructor: Dr. Kim Sooyeol*  
*Course title: MNO1706C Organizational Behavior*
- Teaching assistant, National University of Singapore** Fall 2022  
*Instructor: Dr. Leung Chi Yeung*  
*Course title: BMA5431 AI for Talent Management and Organizational Design*
- Teaching assistant, National University of Singapore** Fall 2022  
*Instructor: Dr. Lu Yizhen*  
*Course title: MNO1706H Organizational Behavior*

## HONORS, AWARDS AND FELLOWSHIPS

---

2018. Outstanding Graduates of Zhejiang Province, Department of Education of Zhejiang Province

2017. National Scholarship, Ministry of Education of the PRC

2016. Zhejiang Provincial Government Scholarship, Department of Education of Zhejiang Province

### **SKILLS AND HOBBIES**

---

**Skills:** Data Analysis (R & Stata); Language (native in Mandarin and proficient in English)

**Hobbies:** Strolling, Jogging, Swimming