

WANG Yating

National University of Singapore

Department of Management and Organisation

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EDUCATION

Ph.D. in Management and Organization	National University of Singapore	2018-
M.Sc. in Applied Psychology	Institute of Psychology, Chinese Academy of Sciences	2014-2017
B. Sc. in Applied Psychology	Chongqing University	2010-2014

RESEARCH INTERESTS

Workplace Communication and Interaction; Managerial Paradox; Leadership; Creativity and Innovation; Meta-analysis

PUBLICATIONS

Liao, Z., Wu, L., Zhang, J., Song, Z., & **Wang, Y.** (in press). Exchange through emoting: An emotional model of leader-member resource exchanges. *Personnel Psychology*.

Wang, Y., Naumann, S., Wang, Y. & Tang, C. (2019). Paternalistic leadership and employee creativity: A mediated moderation model. *Journal of Management & Organization*, 25(1), 137-156.

Wang, Y., Wang, Y. (2018). Violate knowingly? Factors and psychological mechanism of intentional unethical behavior. *Journal of Psychological Science*, 41(2), 371-377. [in Chinese]

Xiao, Q., **Wang, Y.**, Li, J., Li, J. (2018). Relationship between social support and life satisfaction among the rural elderly: Mediating effect and moderating effect. *Chinese Mental Health Journal*, 32(2), 136-141. [in Chinese]

BOOK CHAPTER

Li, W., Zhang, X., Song, Z., & **Wang, Y.** (2019). Behavioral genetics and affect at work: A review and directions for future research. In *Cambridge Handbook of Workplace Affect*. Cambridge University Press.

CONFERENCE PRESENTATIONS

Wang, Y., Mai, K., Slepian, M. & Tang, P. M., (2021). Being left in the dark: The effect of perceived leader secrecy on employee discretionary behaviors. *Presented at 81th Annual Meeting of the Academy of Management*.

Ng, J. W. X., Hubner, S., Teow, J., Song, Y., **Wang, Y.**, ... Surantha., N. (2021). Development of cultural inventory on Asian countries and exploratory approach to predict innovation. *Presented at 81th Annual Meeting of the Academy of Management*.

Wang, Y., Zhang, S. X., Yan, S., & Mai, K. (2021). Founder-CEO secrecy and organizational ambidexterity in the entrepreneurial context. *Presented at Babson College Entrepreneurship Research Conference (BCERC)*.

Zhong, R., Yu, L., Zhu, J., & **Wang, Y.** (2020) Team Gossip Prevents the Negative Effect of Abusive Supervision on Team Norms

and Effectiveness. *Presented at 80th Annual Meeting of the Academy of Management.*

Wang, Y. & Lu, H. (2020). A Cross-level Perspective of Employee Creativity: Empowering Leadership and Team Learning Climate. *Presented at 9th Biennial Meeting of International Association for Chinese Management Research, Xi'an, China.*

Wang, Y. (2019). Elaborating the Effects of Shared Leadership on Individual and Team Creativity. *Presented at 79th Annual Meeting of the Academy of Management, Boston, US.*

Liao, Z., Wu, L., & **Wang, Y.** (2019). Exchanging Through Emoting: An Emotional Model of Leader-Member Episodic Exchanges. *Presented at 79th Annual Meeting of the Academy of Management, Boston, US.*

Wang, Y., Guo, B., & Wang, Y. (2016). The Fluency and Distinctiveness Heuristics: A Study Based on Recognition Paradigm. *Presented at the International Congress of Psychology, Yokohama, Japan.*

PROFESSIONAL SERVICE

Ad-hoc reviewer, Academy of Management Meeting

Ad-hoc reviewer, Psychology Research and Behavior Management

Teaching assistant (tutor), Organizational Behavior Jan.-Apr. 2021

Lecturer: Skulkerewathana Usa; MNO1001X/BMO1706X (Undergraduate); 150 students

Teaching Assistant (teaching support), Strategic Human Resource Management Feb.-Apr. 2022

Lecturer: Zhaoli Song

Teaching assistant (grading support), Organizational Behavior Apr. 2021

Lecturer: Ke Michael Mai; MNO1706C (Undergraduate); 164 students