

JACK J. MCGUIRE

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SUMMARY

I am a Doctoral Student specialising in organisational behaviour (Department of Management & Organisation) at the National University of Singapore Business School. My primary area of interest is in how new technology will affect people at work. Having spent time working and studying in places such as Cambridge, London, Hong Kong, and now Singapore, I possess a range of experiences both in academia and industry that have enriched my capacity to adapt quickly to new experiences and cultures.

EDUCATION

PhD.: MANAGEMENT & ORGANISATION 2019 - Present
National University of Singapore Business School, Singapore

M.SC.: SOCIAL COGNITION 2017
University College London, London
Overall Degree Award: 68 (High Merit)
Research Project: "Power, Self-Control, and Implicit Theories about Willpower". Grade obtained: 72 (Distinction).
Supervisor: Dr. Ana Guinote.

MASTER OF ARTS: PSYCHOLOGY 2016
The University of Glasgow, Glasgow, Scotland
2:1 Degree Classification.
Final Year Project: "On Income Levels and Framing Effects as Determinants of Migrant Remittances". Grade obtained: A4 (19/22), First Class. Supervisor: Dr. Martin Lages.

INTERNATIONAL EXCHANGE YEAR: PSYCHOLOGY 2015
The University of Hong Kong, Hong Kong

WORK EXPERIENCE

THE UNIVERSITY OF CAMBRIDGE

08/2017 to 07/2019
Research Assistant and Experimental Lab Manager: As a research staff member at Cambridge Judge Business School, my responsibilities were predominantly twofold: (1) Experimental Lab Manager to the Cambridge Experimental and Behavioural Economics Group (CEBEG). (2) Research Assistant to the KPMG Professor of Management Studies (Prof. Dr. David De Cremer) and member of the Organisational Behaviour research group.

BEHAVIOUR CHANGE

09/2018 to 04/2019
Behavioural Science Panel Member: As a member of the Behavioural Science Panel at Behaviour Change, I provided consultation for the design and implementation of behavioural interventions for a range of projects and clientele.

THE BEHAVIOURALIST

01/2017 to 07/2017
Project Officer: Drawing upon my knowledge in psychology and behavioral economics, I provided recommendations and designed behaviour change interventions which helped public and private sector organisations solve a range of issues.

BOOKS

- De Cremer, D., McKern, B., & McGuire, J. (Editors, 2020). *The Belt and Road Initiative: Opportunities and Challenges of a Chinese Economic Ambition*. Sage Publishing.

BOOK CHAPTERS

- Mustafa, G., & **McGuire, J.** (2020). Developing Effective Cross-cultural Negotiations: The Case of the ‘Belt and Road Initiative’ for Turkey and China. In De Cremer, D., McKern, B., & McGuire, J. (Eds.). *The Belt and Road Initiative: Opportunities and Challenges of a Chinese Economic Ambition*. Sage Publishing.
- De Cremer, D., **McGuire, J.**, & Haesevoets, T. (2018). Why and how Email communication undermines trust in teams and organizations. In S. Moore, J. Singh, J. Cobbe, L. James, & McPherson, E. (Ed.), *Trust & Technology Initiative: Exploring the dynamics of trust and distrust around internet technologies, society and power* (pp. 45-47). Publisher: University of Cambridge.
- De Cremer, D. & **McGuire, J.** (2018). The reason why leaders promote innovation is because of others. In Crainer, S. (Ed.), *Innovation@Work* (pp. 192-195). Publisher: Thinkers50.

ARTICLES IN PRINT/PRESS

- Haesevoets, T., De Cremer, D., & **McGuire, J.** (2020). How the use of Cc, Bcc, forward, and rewrite in email communication impacts team dynamics. *Computers in Human Behavior*, 106478.
- Haesevoets, T., De Cremer, D., De Schutter, L., **McGuire, J.**, Jian, X., Yang, Y., & Van Hiel, A. (2019). Transparency and Control in Email Communication: The More the Supervisor is Put in cc the Less Trust is Felt. *Journal of Business Ethics*.
- De Cremer, D., **McGuire, J.**, Hesselbarth, Y., & Mai, M. (2019). Can Algorithms Help Us Decide Who to Trust? *Harvard Business Review*.
- De Cremer, D., **McGuire, J.**, & Haesevoets, T. (2018). Why Bcc-ing the boss is a bad practice. *Harvard Business Review*.

ARTICLES UNDER REVIEW.

- De Cremer, D., Wei, W., **McGuire, J.**, Mai, M. Voicing to a supervisor, but not your own: On the psychology of sideways upward voice. Submitted to *Journal of Vocational Behavior*.

WORKS IN PROGRESS

- **McGuire, J.**, De Cremer, D., Hesselbarth, Y., De Schutter, L., Mai, M., & Van Hiel, A. The Reputational and Ethical Consequences of Deceptive Chatbot Use (five studies conducted and draft written). Target journal: *Journal of Applied Psychology*.
- **McGuire, J.**, De Cremer, D., Tang, P. M., & Mai, M. When Automated Performance Evaluations are Seen as Fair and Trustworthy: It Depends on Employees’ opportunity to Voice to a Humble Leader (three studies conducted and draft written). Target journal: *Personnel Psychology*.