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Before his role as Head, International/Government Relations APAC Shell, Ignatius was Commercial Counsellor at the Embassy of Singapore based in Beijing, as well as China Group Director of International Enterprise (IE) Singapore [now Enterprise Singapore] of the Ministry of Trade & Industry. Prior to this, he held several senior roles in IE including Chief Information Officer, Director of China Strategic Relations, Regional Director for Eastern China, and Market Consulting Director. Before joining the government, he started his career as a Research Fellow at the Faculty of Business Administration, National University of Singapore.

In Shell, Ignatius deals with a range of issues including geopolitical analysis, non-technical risk (NTR) assessment/mitigation for major projects, reputation/License-to-Operate (LTO) crisis management, and scenario planning and development.

Outside of Shell, Ignatius was a member in the FutureChina Committee and Audit Committee of Business China, a non-profit organization established in promoting cultural and economic linkages with China. As a way of giving back, he holds a Senior Fellow (Adjunct) appointment at the Centre for Governance and Sustainability, NUS Business School, occasionally giving guest lecture on topics such as energy transition and security.

He holds a Master of Arts (Economics) from University of Toronto and attended advanced management programs at Harvard University, University of Oxford (scenario planning), INSEAD, Peking University, Tsinghua University and Shanghai Fudan University.