

Job Opening for Research Associate/Senior Research Associate

About Centre for Governance and Sustainability

Founded in 2010, the Centre for Governance and Sustainability (CGS) is housed at the National University of Singapore Business School. We are the go-to hub for corporate sustainability (CS) and corporate governance (CG) insights. Our research pillars are as diverse as they are profound, covering initiatives in sustainability reporting, climate and nature-related reporting, the Singapore Governance and Transparency Index (SGTI), ASEAN Corporate Governance Scorecard (ACGS) and more.

Our research empowers leaders, organisations and regulators in making informed decisions related to CS and CG. We bridge knowledge with industry needs, enabling organisations in the Asia Pacific (APAC), including ASEAN and Singapore, to go further in their sustainability journeys.

Our flagship initiatives include the Sustainability Reporting Review (SRR), Climate Reporting in ASEAN and Nature-related Reporting in APAC, the Singapore Governance and Transparency Index, and the ASEAN Corporate Governance Scorecard (ACGS). These initiatives assess and analyse corporate disclosures on the respective stock exchanges. The Singapore Exchange commissioned CGS to conduct the SRR while the ACGS review is an appointment by the Monetary Authority of Singapore.

CGS also organises events such as public lectures, industry roundtables and academic conferences on topics related to sustainability and governance. For more information, please visit: https://bschool.nus.edu.sg/cgs/

CGS has multiplied its research efforts over the years and is advancing rapidly in its sustainability and governance endeavours. We are looking for a qualified candidate to be part of the dynamic team of researchers at CGS.

Job Description

Lead and conduct sustainability and governance projects under the guidance of Principal Investigators (faculty members).

Specific responsibilities include:

- Craft research proposals, methodologies and frameworks
- Write research reports and journals
- Prepare briefs, press release and presentations
- Conduct statistical analysis

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Website: www.bschool.edu.sg/cgs/ Company Registration No: 200604346E



- Supervise a team of student assistants
- Engage stakeholders and project partners
- Monitor project budget
- Other duties and responsibilities as assigned by Principal Investigators

Job Requirements

- Master's degree in the fields of Accountancy, Business, Economics, Environmental Studies or equivalent
- 2. Familiarity with corporate governance and corporate sustainability
- 3. Familiarity with company documents such as annual reports preferred, though not required
- 4. Proficient in spreadsheet, database, and data analysis
- 5. An independent team player who is meticulous and responsible
- 6. Strong communication skills in English, both written and spoken (essential)
- 7. Ability to write and speak in Chinese will be considered
- 8. Outcome-orientation with excellent organizational and project management skills, and attention to detail (essential)
- 9. Strong team player

For selection purposes, please submit the following:

- (1) Cover letter with photo
- (2) CV
- (3) Academic transcripts

Application closes on 31 March 2025 or until the position is filled.

Interested applicants are to email your documents submission to Ms Verity Thoi, Senior Manager, CGS, at verity.thoi@nus.edu.sg. Please note that only shortlisted candidates will be notified.

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