



Fiona SHAND

Principal, Shand & Associates (Australia)

Managing Principal, The Walton Group (Australia)

Fiona Shand, a lawyer with over 35 years of experience, has represented directors and professionals in private practice and industry in Australia, Switzerland, and Hong Kong. In Switzerland, she was commonwealth legal counsel for F. Hoffmann La Roche Pharmaceuticals engaged in worldwide legal and strategic issues, reporting to boards and committees on legal, governance, and compliance issues. Fiona represented Australia in Hong Kong at the first public regional board diversity debate held at the Hong Kong Stock Exchange

In 2004 Fiona founded Shand & Associates an Australian law firm that specialises in the strategic resolution of corporate and directorial governance, shareholder and general commercial issues, disputes, and litigation. She has represented clients in various inquiries and investigations, including Sydney's Cross City Tunnel collapse and fatality, the Second Building Royal Commission for Grocon's employees, the HIH Royal Commission for Ray Williams, Justice Haynes Royal Commission into Financial Services, and the Wembley stadium class action for the Multiplex whistleblower. Fiona successfully conducted the defence of the first class action in Australia which was resolved successfully in the High Court of Australia and also successfully represented the independent non-executive directors of GIO Ltd, in the first financial services class action in Australia, being the shareholder class action arising from AMP's takeover of GIO.

Fiona is a Fellow at the Australian Institute of Company Directors, a senior facilitator for over 19 years, and has reviewed and written course materials as well as being a regular contributor of articles for the Company Director magazine. Through her facilitation career, Fiona has taught complex director's duties concepts to Federal, State and Municipal public servants and directors and executives within public, private and social gain enterprises. Other credentials include directorships within ASX listed, ANZ Bank Ltd, conducting board and management performance and skills reviews through her company The Walton Group. Fiona is a highly sought independent nominations committee member for public and private companies.

Fiona is currently the independent Chair of an Australian neobank and an independent director of Pacific Opera Company Ltd.