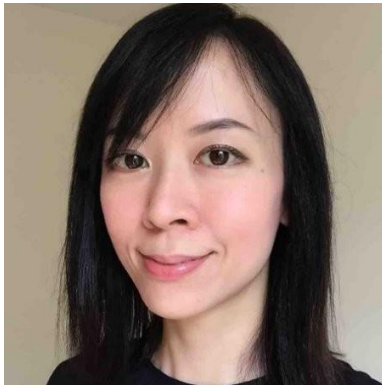


NG Yingyuan

Chief Operating Officer, Group Human Resources and Group Business HR, Institutional Banking DBS Bank



As Chief Operating Officer, Yingyuan leads the integration of the spectrum of HR activities for greater impact and better employee experience. Specifically, she drives employer branding, human capital analytics as well as HR performance management and reporting. Ying Yuan also holds a concurrent appointment as the Group Business HR leader for Institutional Banking, working in partnership with its senior business leaders to develop and direct the people agenda for DBS' Institutional Banking business.

Yingyuan joined DBS in April 2018 as Chief Learning Officer, leading efforts to build Transformational Leadership capabilities across the entire bank, addressing leaders of all levels and leadership teams. Building a strong learning culture was Ying Yuan's passion and she led the way to transform DBS into a learning organisation, undergirded by technology and practices to support personalised learning and social learning before relinquishing this role in March 2021.

Before joining DBS, Yingyuan was with the Singapore Economic Development Board (EDB) for 17 years. She spent the first half of her EDB career with the Biomedical Sciences team and was responsible for leading investment negotiations with F500 pharmaceutical and biotechnology companies based in the US, EU and Japan. She built the second half of her EDB career in Human Resources, where she eventually led the entire Human Resources and Organisation Development function across 22 countries.

Yingyuan read Chemical Engineering at MIT and has a professional certification in Organisation Development from NTL Institute. She enjoys reading and poetry although she can do more of the former and do better in the latter.