Findings on the Singapore Governance & Transparency Index (SGTI) 2018

Associate Professor Lawrence Loh

Director

Centre for Governance, Institutions and Organisations NUS Business School

6 August 2018

Presented at Singapore Governance and Transparency Forum, Singapore

SGTI Partnership

A Collaboration Between





Centre for Governance, Institutions and Organisations NUS Business School



Strategic Media Partner with

THE BUSINESS TIMES

SGTI Advisory Panel

Ms Rachel Eng Deputy Chairman, WongPartnership LLP

Mr Loh Hoon Sun Senior Advisor, Phillip Securities Pte Ltd

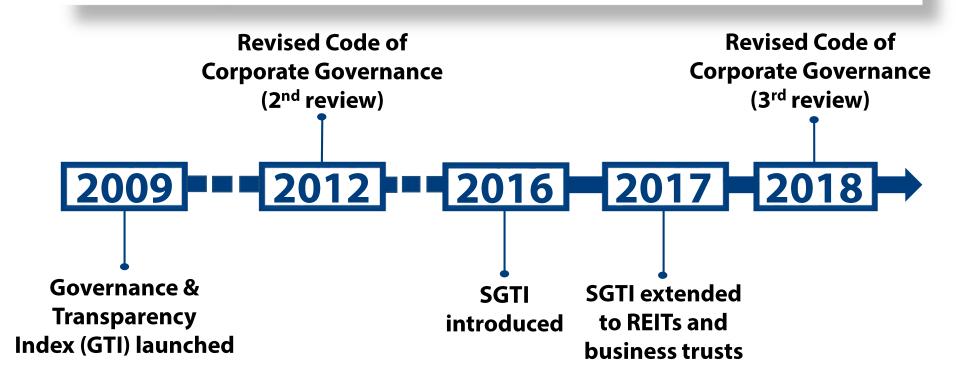
Mr Low Weng Keong Past Global President & Chairman of the Board, CPA Australia

Mr Chaly Mah

Chairman (Retired), Deloitte Singapore
Chairman, Singapore Accountancy Commission

Mr Wong Wei Kong Editor, The Business Times

Corporate Governance Milestones



SGTI Assessment Coverage

General Category (589)	REITs & Business Trusts (43)
Excluding 122 companies:	Excluding 5 REITs & business trusts:
 17 newly listed 28 secondary listings 11 funds 65 suspended from trading 1 did not release report for 2 years 	4 newly listed1 secondary listing

SGTI Framework – General Category

B.R.E.A.D Base Score (100 points)

Board Responsibilities (35 points)

Rights of Shareholders (20 points)

Engagement of Stakeholders (10 points)

Accountability & Audit (10 points)

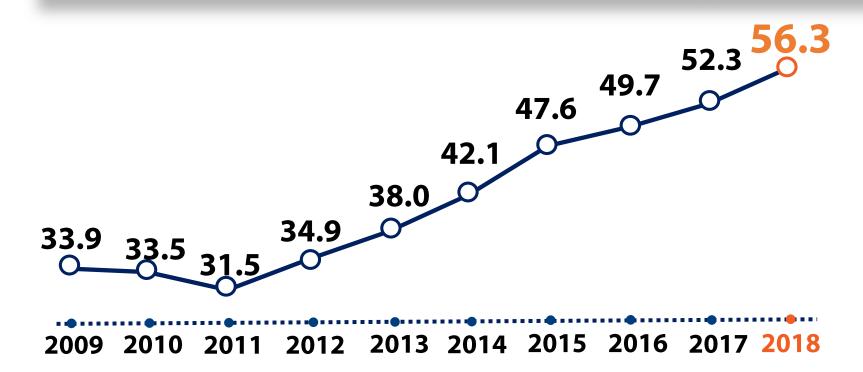
Disclosure & Transparency (25 points)



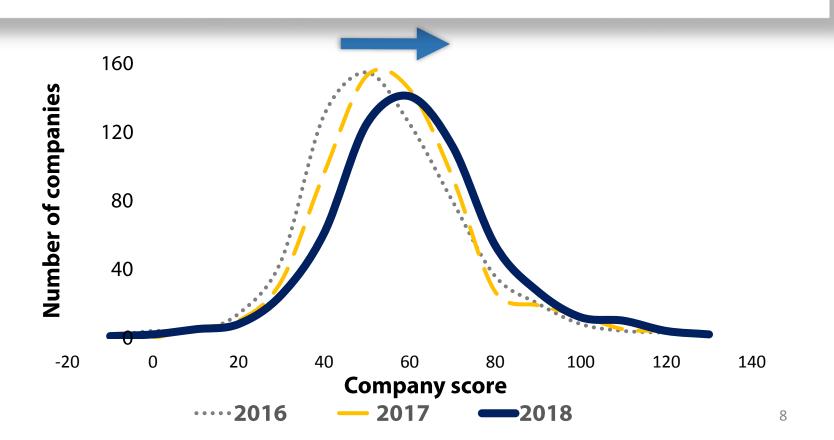
Adjustments for Bonus & Penalty (43 points)

Overall SGTI Score (143 points)

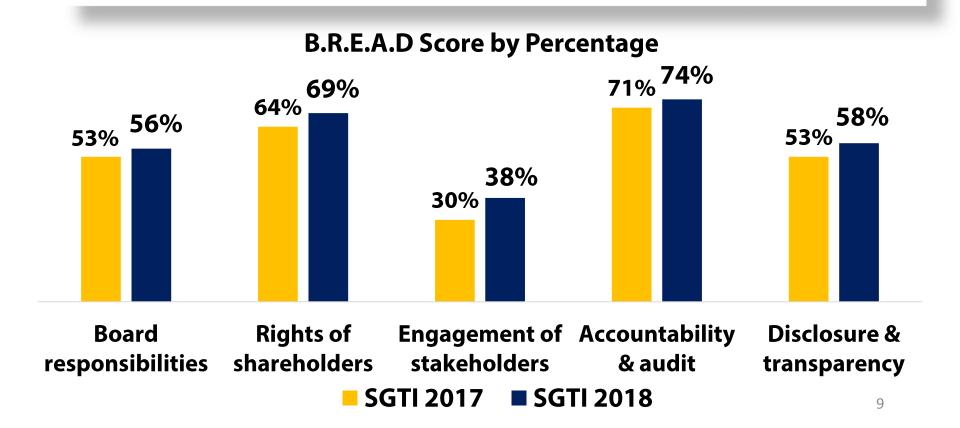
Mean Score Trend



Company Score Distribution



Sectional Scores



Key Findings – General Category

Board Responsibilities

Rights of Shareholders

Engagement of Stakeholders

Accountability & Audit

Disclosure & Transparency

Board composition & remuneration

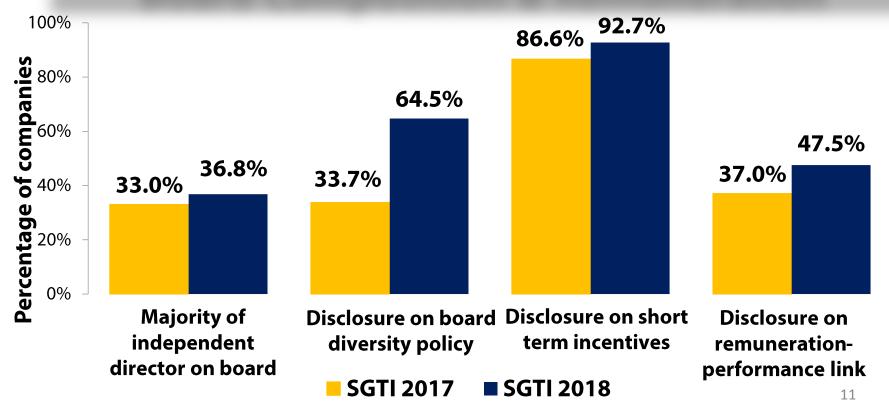
> Shareholders' information & participation

Sustainable policies & practices

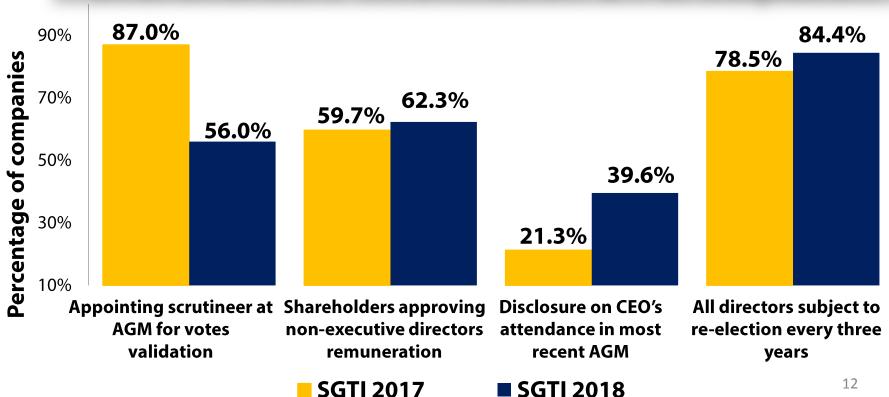
Internal audit standard

Directorships

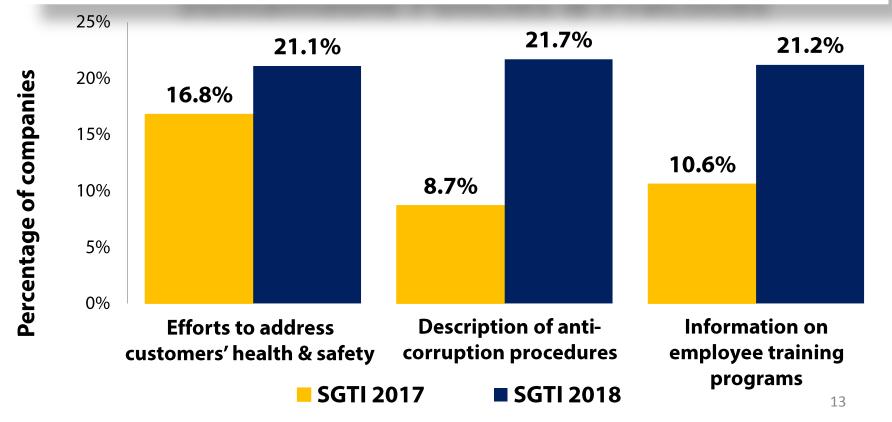
Board Responsibilities: Board Composition & Remuneration



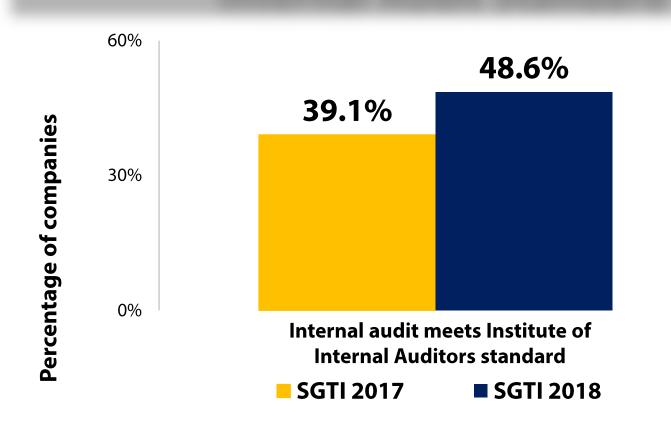
Rights of Shareholders: Shareholders' Information & Participation



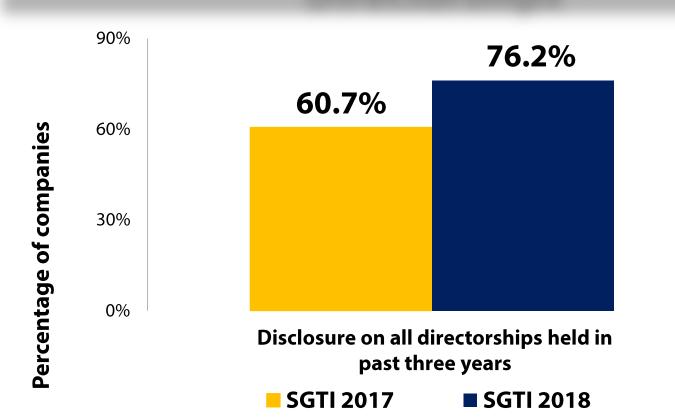
Engagement of Stakeholders: Sustainable Policies & Practices



Accountability & Audit: Internal Audit Standard



Disclosure & Transparency: Directorships



SGTI Framework – REITs & Business Trusts

Normalized Base Score (75 points) (B.R.E.A.D)

Board Responsibilities

Rights of Shareholders

Engagement of Stakeholders

Accountability & Audit

<u>D</u>isclosure & Transparency

Trust-Specific Items (25 points) (S.L.I.C.E)

Structure

Leverage

Interested Person Transactions

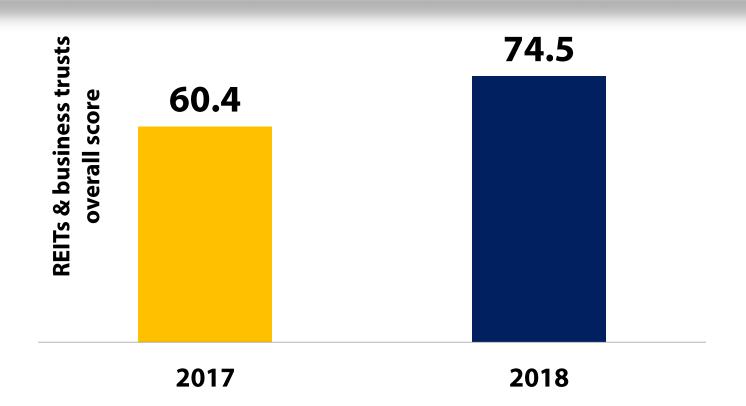
Competency of Trust Manager

Emoluments

Adjustments for Bonus & Penalty (43 points)

Overall SGTI Score (143 points)

Mean Score



Key Findings – REITs & Business Trusts

Structure

Leverage

Interested Person Transactions

Competency of Trust Manager

Emoluments

REITs & Business Trusts Disclosing:

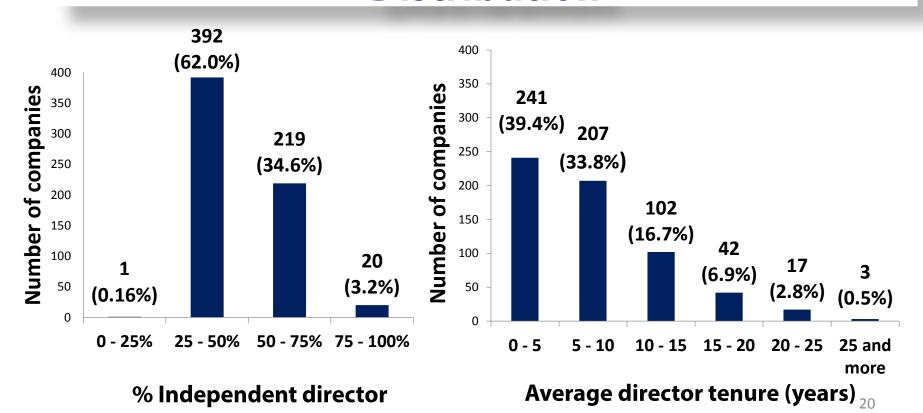
- Provisions for removal of trust manager (16.3%)
- Credit rating based on investment grade (34.9%)
- Significant IPTs reviewed (58.1%)
- **CEO** & directors with 10 years of relevant experience (69.8%)
- Base fees disclosed (93.0%)

SGTI 2018 – Looking Forward

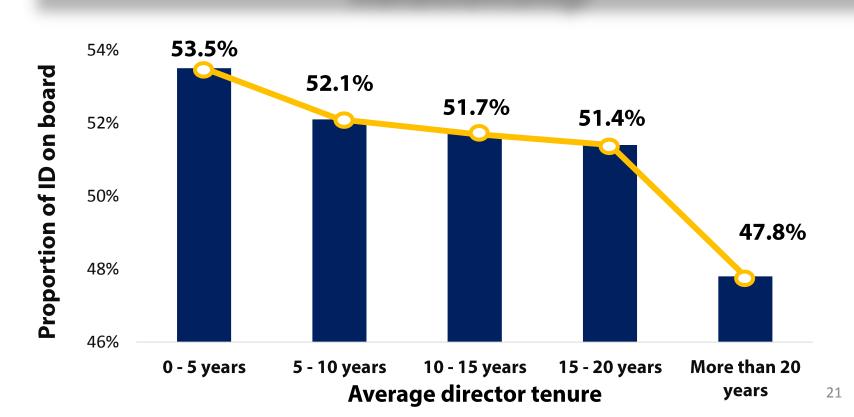
Board Independence & Director Tenure

Sustainability

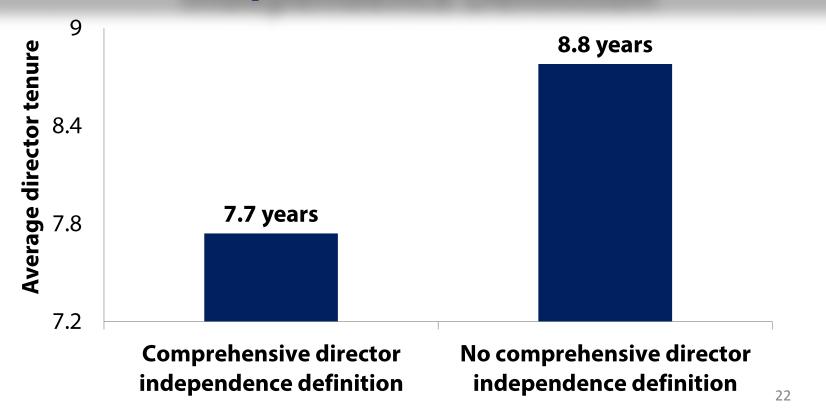
Board Independence & Director Tenure: Distribution



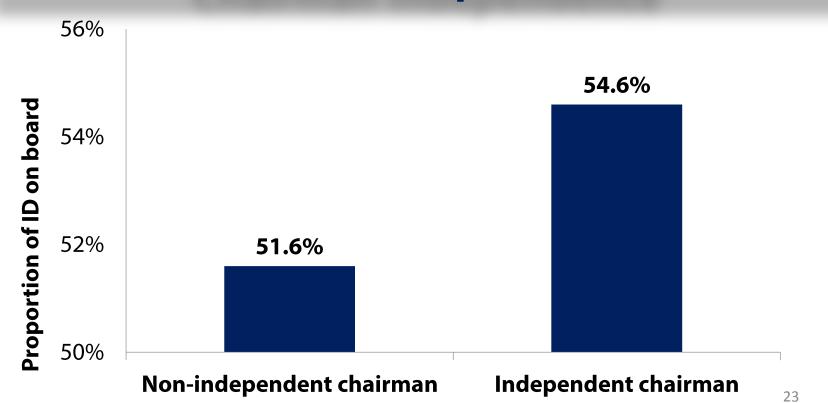
Board Independence & Director Tenure:Relationship



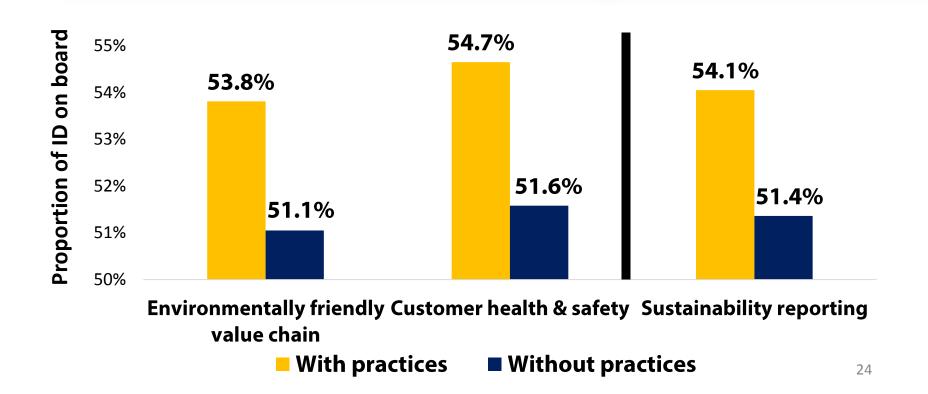
Board Independence & Director Tenure:Independence Definition



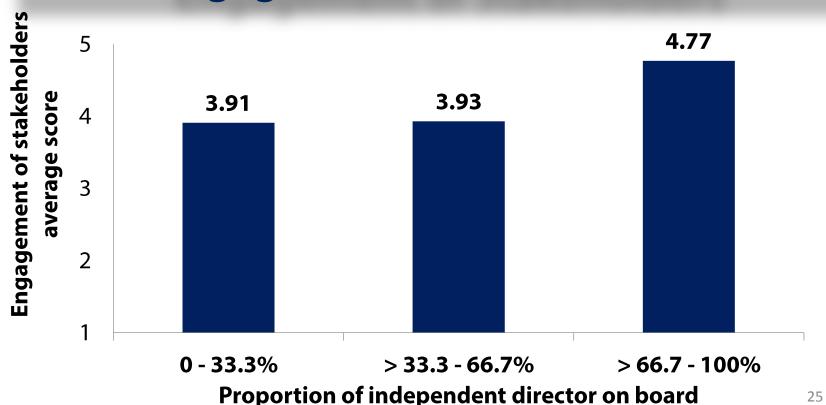
Board Independence & Director Tenure: Chairman Independence



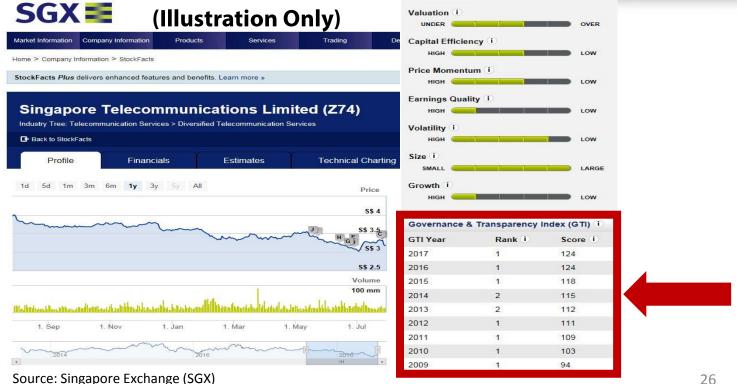
Sustainability: Effects of Board Independence



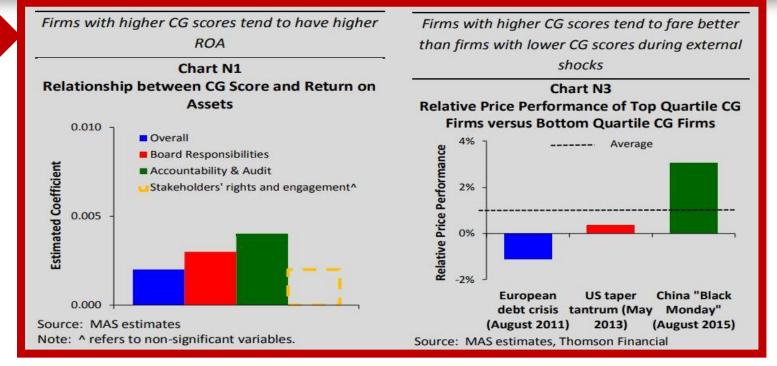
Sustainability: Engagement of Stakeholders



Validation: SGTI Ranks & Scores Shown on SGX Website



Validation: SGTI Data Used by MAS Financial Stability Review



Source: Financial Stability Review, Macroprudential Surveillance Department, Monetary Authority of Singapore (MAS), November 2017

Summary

- 1. Companies have made good overall progress in corporate governance over the years
- 2. While steady improvements were made in various core areas, one specific area for improvement is engagement of stakeholders
- 3. Many companies made significant increases in SGTI2018 performance due to attention to sustainability
- 4. It is important to address issues related to director tenure and board independence in the new regulatory landscape