National University of Singapore
NUS Business School
Department of Management and Organisation

Module: MNO2007 Leadership and Ethics
Semester 1, AY2018/2019
Module Instructor: Chee Mew Leng

Module Description:

This module introduces students to issues and challenges of leadership in today's changing context. Recent events in the world have brought several issues to the forefront. Unethical practices of business enterprises were reported in the media: insider trading, unsafe products, unfair trade practices and environmental degradations are some examples that have been highlighted. In light of the global reach of organizations, diversity in workforce and accessibility of information on the World Wide Web, how should the leaders of today meet up to the expectations of its stakeholders? What challenges do leaders face in building ethical cultures in organizations? Why and how should leaders uphold their ethical leadership and influence in organizations? This module will provide students with insights of the tensions and contradictions leaders face in reconciling their individual ethic and the corporate ethic to make the best decisions within the organization. It is envisaged that thoughtful reflections of such issues will help prepare students make sense of their "leading" experiences in organizations when they embark on their careers.

Key topics include Leadership Essentials, Ethics and Leadership and Leadership in a World of Change

Learning Outcomes:

1. Enhanced knowledge of critical elements that are necessary for leadership effectiveness
2. Better understanding and enhanced awareness of leadership and ethical issues and challenges in organizations
3. Comprehensive considerations of leadership and ethical nuances in decision making
4. Ability to demonstrate good understanding of the impact of ethical decisions on organization performance

Modes of Teaching and Learning:

Interactive sectional teaching, using IVLE facilities and face-to-face in-class discussions
Concepts sharing
Cases and current leadership and ethics discussions
Thought-provoking questions
Video case
Oral presentations and written assignments
Test

Syllabus:

1. Leadership Essentials
    - Leadership and ethics : Contemporary Issues
    - Leadership intelligences
    - Leadership and followership

2. Ethics and Leadership
    - Power and Leadership
    - Leader's Personal Attributes/Character
    - The Ethical Leader : Values, ethics & morality

3. Leadership in a World of Change
    - Ethical Decision Making Framework and dilemmas
    - Diversity challenges and ethics

Readings:

(a) Compulsory/recommended reading:

e-Textbook: G.S. Lim & R. Daft, (2017). The Leadership Experience in Asia (2nd edn), Cengage Learning.

Book chapters in Ferrell, O., Fraedrich, J. & Ferrell, L. (2019), Business Ethics (12th edition), Cengage Learning and Gulati, R., Mayo, A. & Nohria, N. (2013), Management, South-Western Cengage Learning

(b) **Supplementary reading (if applicable):**

Assessment (%):

CA1	Learning Contribution	20%
CA2	Leadership Moment Project	20%
CA3	Group Project Presentation	30%
CA4	Test	30%

Pre-requisite(s):

MNO1001 Management and Organization, or
MNO1001X Management and Organization, or
MNO1706 Organizational Behavior, or
MNO1706X Organizational Behavior

Preclusion(s):

N.A.

ACADEMIC HONESTY & PLAGIARISM

Academic integrity and honesty is essential for the pursuit and acquisition of knowledge. The University and School expect every student to uphold academic integrity & honesty at all times. Academic dishonesty is any misrepresentation with the intent to deceive, or failure to acknowledge the source, or falsification of information, or inaccuracy of statements, or cheating at examinations/tests, or inappropriate use of resources.

Plagiarism is 'the practice of taking someone else's work or ideas and passing them off as one's own' (The New Oxford Dictionary of English). The University and School will not condone plagiarism. Students should adopt this rule - You have the obligation to make clear to the assessor which is your own work, and which is the work of others. Otherwise, your assessor is entitled to assume that everything being presented for assessment is being presented as entirely your own work. This is a minimum standard. In case of any doubts, you should consult your instructor.

Additional guidance is available at:
http://www.nus.edu.sg/registrar/adminpolicy/acceptance.html#NUSCodeofStudentConduct

Online Module on Plagiarism:
http://emodule.nus.edu.sg/ac/