

ASIA'S GLOBAL BUSINESS SCHOOL



PhD in Management



For further information on the PhD Program, please contact:

Program Director (PhD Program)

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ABOUT NUS BUSINESS SCHOOL

Established in 1965, NUS Business School is known for its focus in providing management thought leadership from an Asian perspective, enabling our students and corporate partners to leverage on the best global knowledge and deep Asian insights to drive business growth in Asia and around the world.

This combination of global knowledge and Asian insights is reflected in all aspects of our research, teaching and industry outreach.

As Asia's Global Business School, NUS Business School is a leading authority on business in Asia.

The School has consistently received top rankings in the Asia-Pacific region by independent publications and agencies, such as Financial Times, Economist Intelligence Unit, and QS Top MBA, in recognition of the quality of our programs, our faculty's research as well as our graduates.

We have a top research faculty that is close to practice; more than 2,500 BBA, MBA, Executive MBA, and PhD students; more than 2,000 annual participants in Executive Education programs; and over 45,000 alumni who are in diverse organisations and positions of leadership throughout the world.



INTERNATIONAL ACCREDITATION

At the NUS Business School, the tradition of research excellence continues to forge ahead. NUS Business School has been consistently rated as one of the top business schools in Asia and is highly regarded around the world. The School is the first in ASEAN and one of only seven in the Asia-Pacific to be accredited by AACSB International (The Association to Advance Collegiate Schools of Business) for having met the highest standard of achievement in education and research for business schools worldwide. In its quest for excellence, the School has been rated consistently as a top business school in the Asia-Pacific by regional publications such as Asia Inc and Asiaweek. It has also been ranked among the world's top 100 business schools globally and top 3 in Asia Pacific area.



DEAN'S MESSAGE

The NUS Business School aims to build an intellectual family that is characterised by its intellectual curiosity and devotion to making a difference in society through teaching and research. In our doctoral programs, we seek out students who believe in taking advantage of the enormous research opportunities that exist in Asia to create knowledge that makes basic contributions, that solves research questions in this region and that contributes to the world's progress.

As the dean, I wholeheartedly welcome you to consider joining our intellectual family; we will most devotedly support and facilitate your intellectual endeavor.

Sincerely yours,

Professor Bernard Yeung
Dean and Stephen Riady Distinguished Professor of Finance
NUS Business School

STRENGTH OF THE RESEARCH CULTURE & QUALITY OF THE RESEARCH OUTPUT

NUS Business School has a sound research culture, and backs this with very strong research funding support and a reasonable research environment. This reflects the major effort made in the last decade to convert itself from a teaching oriented school to a research intensive school.

Faculty members publish regularly in leading journals and conference proceedings in their respective fields. Our existing faculty members hold editorial positions on leading journals, such as Management Science, Journal of Business Venturing etc.

NUS Business School Research Productivity (1991 - 2007)



The University of Texas Dallas ranking of Business Schools on Research Productivity places the NUS Business School second in Asia-Pacific and fifty first in the world. The same rankings suggest a very positive trajectory for the School's research. These efforts have been reflected in increasing number of publications in the very top tier of academic publications.

To support specific programs of research, and to help translate research into implications for industry, the School has established three research centres. (i) The Centre for e-Business conduct upstream modelling research as well as to develop suitable e-Business solutions. (ii) The Corporate Governance and Financial Reporting Centre is set up to research, disseminate and promote best practices in corporate governance and financial reporting. (iii) The Saw Centre for Financial studies conduct quality research, educational activities and education programs related to the financial services industry. The Saw Centre also hosts visiting academics with the Department of Finance at the NUS Business School for the purpose of teaching, conducting finance courses, research and participation in the Center's educational programs.

In general, the School is widely believed to be the leading research School in the region and among the top three in Asia. We continue to invest heavily in recruiting high potential researchers, particularly at the junior level, and to provide them with the required support and incentives to meet global standards.

Our student placement records have been outstanding, with many graduates holding professorship appointments in leading institutions.



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I am very happy to be a member of the NUS Business School. Here, I have the support of knowledgeable faculty members to guide me through my learning journey and I have access to resources that allow me to work both efficiently and effectively. NUS Business School made it possible for me to establish links with the global academic community that may lead to fruitful future collaborations. I believe the School can make success possible for you!

”

Christoforou Paraskevi (Greek-Cypriot)
Department of Management & Organisation

Name	Dept	Yr-Grad	Current Details
Dai Shiyan	MO	2004	Adjunct Faculty with Singapore Management University
Nguyen Thi Thuyet Mai	MKT	2004	Head of Marketing/OM Dept, NEU Business School, National Economics University, Vietnam
He Zilin	BP	2004	Assistant Professor, Department of Organisation & Strategy, Tilburg University, The Netherlands
Kamdar Dishan A	MO	2004	Associate Professor, Indian School of Business
Zhang Jing	BP	2004	Currently Assistant Professor of Management, University of Iowa, US
Lee Chau Chin Grace	MO	2005	Lecturer, NUS, Dept of M & O
Wang Syan, Paul	MO	2005	Director, Special Projects, CIO Office, National Healthcare Group - ITD
Ng Cheng Leng Irene	MKT	2005	Assoc Professor of Marketing, School of Biz & Economics University of Exeter, UK
Lu Qing	BP	2006	Research Fellow, The Logistics Institute - Asia Pacific
Lan Luh Luh	BP	2006	Currently Assistant Dean (Undergrad) Biz School
Tan Boon Seng	BP	2006	Assistant Professor/Hong Kong Polytechnic University
Chew Yee Peng, Patricia	MKT	2006	Lecturer, SIM University
Ong Chin Huat	MO	2006	(1) NUS, Dept of M&O, Part-time Tutor (2) Singapore Institute of Management Global, RMIT Program, Associate Lecturer (3) Republic Polytechnic, Centre for Innovation & Enterprise, Academic Associate.
Leung Oi Kam, Aegean	MO	2007	Assistant Professor, Entrepreneurship and Human Resource Management Faculty of Business University of Victoria
Luo Lei	FA	2007	Assistant professor, Xi'an Jiaotong University, P.R.China. Department of Accounting & Finance, The School of Management
Qiu Cheng	MKT	2007	Assistant Professor, School of Business, The University of HK
Lin Zhixing	FA	2007	OCBC Bank, Group Risk. Risk Portfolio Management
Chen Wenqing	DS	2007	Technical Account Manager, ILOG(S) Pte Ltd, Singapore
Zheng Huan	DS	2007	Assistant Professor, Antai College of Economics and Management, Shanghai
Feng Shanfei	MKT	2007	Lecturer, Monash University
Ma Xufei	BP	2007	Assistant Professor, Chinese University of Hong Kong
Ajai Singh Gaur	BP	2007	Assistant Professor, Old Dominion University, US
Jiang Hao	FA	2007	Assistant Prof of Finance, RSM Erasmus University, The Netherlands
He Wen	FA	2007	Lecturer, School of Accounting, Australian School of Business, University of New South Wales, Sydney, NSW 2052, Australia
Qin Yafeng	FA	2007	Senior lecturer in Finance, Dept of Commerce, Massey University, NZ
Hua Wen	FA	2007	Assistant Professor of Finance, Central Univ. of Finance & Economics, China
Li Zhaohua	FA	2007	Lecturer at Lincoln University, New Zealand
Sankalp Chaturvedi	MO	2008	Assistant Professor, Tanaka Business School, Imperial College, London (UK) (Joining September 1, 2008)
Zhou Yunxia	FA	2008	Assistant Professor at University of Queensland.
Shirish Chandra Srivastava	DS	2008	Assistant Professor, HEC School of Management, Hautes Études Commerciales (HEC), Paris (France), (Joining September 1, 2008)
Zheng Weiting	BP	2008	Hong Kong Polytechnic University, (Joining June 1, 2008)

PROGRAM OVERVIEW

About PhD Program

The School offers a rigorous Doctor of Philosophy (PhD) program in selected areas of business administration. The program is designed for local and international students who are keen to become management scholars and pursue an academic career.

The research degree program provides training in a subject area through independent investigations, study and experiment, culminating in the preparation of a thesis. Candidates are also required to complete appropriate courses.

Our first PhD students joined in 1991. The composition of the graduate research students is international, drawing from China, India, USA, UK, Indonesia, the Philippines, Malaysia and Singapore. With the increased emphasis on graduate research work in the School, the number and diversity of students are likely to increase further.

PhD in Management

Business schools prepare future captains of the industry on the one hand, and knowledge creators and teachers, on the other. Research-based programs such as the PhD aim at preparing the students to understand the world of business and organisations at a more fundamental level; also to generate ideas for the future and impart this body of knowledge. Doctoral students need to reflect on the very principles and tools that they were taught, and ask the question of why something works the way it does. Investigating this question methodically and reaching a tentative conclusion constitutes research. In answering these questions, researchers generate new knowledge that ultimately benefits practicing managers in one form or the other. A well-trained PhD not only generates new knowledge but also effectively communicates this knowledge to others.

Research Journals

- Academy of Management Journal
- Administrative Science Quarterly
- Journal of Consumer Research
- Journal of Finance
- Journal of Financial Economics
- Journal of International Business Studies
- Journal of Marketing

Practitioner Journals

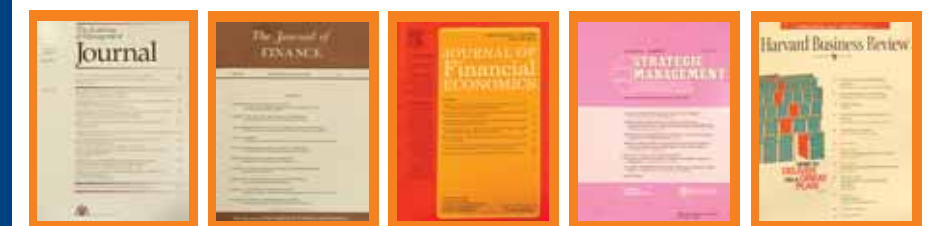
- California Management Review
- Harvard Business Review
- Long Range Planning
- Organizational Dynamics
- Sloan Management Review

Research in a business school is similar to research carried out in social and physical sciences. The same philosophy of science guides the research enterprise in the business school too. Business research is eclectic and draws on a number of disciplines such as psychology, sociology, economics, political science, statistics, mathematics, and computer science. The purpose is to understand the world of business in a holistic fashion and answer the interesting questions without being hemmed in by disciplinary boundaries.

Ideas are tested and validated in small parcels by numerous researchers over the years. This knowledge is eventually integrated and presented in an accessible fashion to the practitioner. An aspiring doctoral student must first appreciate this fact and the attendant rigor. At NUS Business School, we take our responsibility of educating and training our students in these aspects seriously.

We strongly urge aspiring students to read the faculty working papers available in the NUS Business School website. (<http://www.bschool.nus.edu/Research/paperseries.htm>)

The papers will give you an idea of the research done for doctoral degrees. We also suggest that you refer to some of the research journals listed below.



YOUR HOME AWAY FROM HOME



Graduate Student Apartments

The University has 200 Graduate Student Apartments (GSA) located in Prince George's Park Residences.

The apartments are furnished with beds, mattresses, wardrobes, study tables, book shelves and fans. You are required to provide your own pillow and bed linen (international students may choose to purchase these items after arrival in Singapore). Kitchen and dining areas are equipped with basic cooking appliances and a refrigerator. Residents will have to provide their own cooking utensils, crockery and cutlery. Laundry machines are available within the residence.

NUS has also worked with EM Services to prioritise allocation of accommodation places at yo:HA @ 190 Hostel to NUS students. The hostel block consists of 49 air-conditioned units and 50 non air-conditioned units which are privately managed by EM Services.

Each unit has a living room, kitchen, toilet, shower and 2 bedrooms which can accommodate 4 occupants on twin-sharing basis. If you have any further questions, you may email stu_accom@nus.edu.sg

Professor Ivan Png has been named one of 17 leading academic and corporate professionals on Microsoft's Trustworthy Computing Academic Advisory Board. He is the only member from Singapore, and one of two from Asia.

Prof Png's research focuses on the economics of intellectual property, information privacy, and pricing. He is concurrently Kwan Im Thong Hood Cho Temple Professor in the Department of Information Systems within NUS School of Computing, Professor of Business Policy in NUS Business School, and Professor of Economics in NUS Faculty of Arts and Social Sciences.



PROGRAM REQUIREMENTS AND STRUCTURE

Program Structure and Curriculum PhD Program Structure

A doctorate is awarded for original contribution to the field of study. The contribution can be in the theoretical or methodological domain but should significantly add to the existing body of knowledge. The student needs a structure to the study in order to cope with the knowledge explosion that has taken place over the decades. The PhD program at the NUS Business School is designed to meet these demands and prepare the students for a successful career. The program consists of a preparatory class, a summer paper, an extensive coursework component followed by a qualifying examination, proposal defense and dissertation. The courses and seminars help the students acquire the requisite skills and fundamental knowledge, and develop the intellectual independence necessary to be an effective researcher. Good language skills and strong analytical skills are essential in research-based professions. Students are expected to develop and sharpen these attributes by the end of the program. On the average, students complete the degree requirements in four (4) years.

Departmental Affiliation & Committees:

The Business School has five departments: Business Policy, Decision Sciences, Finance & Accounting, Management & organisation, and Marketing. Students take their courses and conduct their research according to their departmental requirements and research orientation. Prospective students must indicate the preferred department of affiliation at the time of entry in line with their research interests. PhD students should try to identify and attach to a thesis supervisor during the first year of the program. Students need to constitute a PhD thesis committee of one supervisor and two committee members within two years.

Preparatory class:

As a measure to better prepare the PhD students for the coursework requirement in Semester 1, a preparatory class of 3 weeks will commence prior the start of the semester. There will be 4 modules which are being taught; Microeconomics, Econometrics, Data Analysis and Optimisation. The class time for each module is 1.5 hrs. Classes of different time slots are conducted on a daily basis on Monday to Friday for these 3 weeks.

Summer Paper:

To help the PhD students kick-start their research early, a summer paper requirement will be introduced into the program. All first year students (starting from the AY06/07 cohort) will be required to submit a summer paper at the end of their study in Year 1.

Coursework:

PhD students take a total of 10-12 doctoral level courses. Some of these courses are core courses conducted by the department. The remaining courses are electives conducted in other departments or faculties. For instance, students frequently take their electives in statistics, economics, sociology, psychology, computer science and industrial engineering. For students who have no background in business studies, they are also required to take 2 MBA courses to help them gain a broader perspective in business.

Qualifying Examination:

After finishing their coursework, the students appear for a qualifying examination, usually at the end of the second year. A qualifying examination is a comprehensive test of the student's knowledge of the field and is made up of paper(s) set by the department. Passing the qualifying examination is the signal for the student to embark on the dissertation.

Proposal Defense:

After clearing the qualifying examination, the doctoral student begins to put together a proposal for the thesis. The proposal is an original idea for investigation put forth by the candidate, after an extensive study of the topic. The student is expected to detail the research question and also provide an outline of the study design. The proposal needs to be defended before the thesis committee and other examiners.

The Dissertation:

The doctoral candidate begins the final leg of the dissertation following the successful proposal defense. The dissertation is finally evaluated by internal and external examiners. Following this examination, there is an oral defense of the thesis before final submission. The PhD is awarded when the candidate meets all the requirements of the program and the dissertation is certified for passing by the examiners.

** These requirements may change from time.*

PHD PROGRAM STRUCTURE AT A GLANCE

Requirement	To Meet the Requirement	Remarks
Departmental Affiliation & Thesis Committee To facilitate systematic approach to research with guidance	Student Attached to the Department. Advisor and two committee members needed. [Year 1]	Need to constitute committee before completing coursework.
Preparatory class	Student need to attend a preparatory class of 3 weeks prior the start of the semester.	There will be 4 modules which are being taught; Microeconomics, Econometrics, Data Analysis and Optimisation
Coursework For acquiring fundamental and essential knowledge in several domains	10-12 approved courses. (4-6) core courses and rest approved electives. Additional 2 MBA courses for students with no business background. Typically takes 2 years. [Year 1 & 2]	1. Electives can be from other faculties / departments. 2. Minimum 3 and Maximum 4 courses per semester
Research & Assistantship work To build up the research skills beyond classroom learning	1. 6 notional hours per week for students drawing the scholarship 2. Satisfy departmental research requirements 3. Additional research assistantships available depending on student competencies [Year 1 to Year 4]	1. Department will attach student to mentor until advisor is chosen
Summer Paper	All first year students (starting from the AY06/07 cohort) will be required to submit a summer paper at the end of their study in Year 1.	Student will also be required to present the summer paper to the department.
Qualifying Examination To ensure that the student is ready to embark on independent research	Following coursework completion. Pass departmental requirements of written and/ or oral examination [Year 2]	Prerequisite to proceed to candidacy and proposal stage.
Thesis Proposal To help the candidate refine the research ideas	Written proposal and oral examination. Typically during the 3rd year of the program [Year 3]	Pre-requisite for finishing dissertation
Teaching Development	Students may be required to assume teaching duties as part of their training after proposal defence. [Year 3 to Year 4]	Departments can choose to appoint.
Doctoral Dissertation	An original piece of research that makes a significant theoretical contribution to the body of knowledge. Written dissertation evaluated by internal and external examiners, followed by oral defence before the committee. The final step in obtaining the PhD degree. [Year 4]	Time frame from proposal to dissertation defence varies between one to two years.

FACULTY AND RESEARCH

A listing of our tenure-track faculty and their research interests is given below by department. Please feel free to correspond with them on your area / topic of interest. For more information on their recent publications and current projects, please visit our website <http://www.bschool.nus.edu.sg>. The website will also allow you to access some working papers and information about our research centres.

Department of Accounting

The department is set up in November 2007 to take care of the new BBA (Accountancy) program, a professional degree program that is accredited by CPA (Australia) and Accounting and the Corporate Regulatory Authority (ACRA) of Singapore. Prior to this, it was part of the Department of Finance & Accounting.

Currently, the department has 12 full-time faculty members who hold doctoral degrees from reputable universities across the world. The staffs have publications in leading journals such as the Accounting Review, Contemporary Accounting Research, Journal of Accounting Research and Journal of Accounting & Economics. The department provides generous funding to staff to attend and present papers in international conferences and also regularly invites reputable speakers to visit and present seminars here. To further enhance our teaching and research capability, we are also seeking to recruit more junior and senior faculty members.



LOH LYE CHYE ALFRED, Associate Professor and Head of Department, Email: achead@nus.edu.sg
Research Interests: Accounting Differences in Asia Pacific Countries, Accounting Disclosures and Positive Accounting Research

CHEN YU-SHEN VINCENT, Assistant Professor, Email: bizvcys@nus.edu.sg
Research Interests: Causes and Consequences of Managers' Accounting Choices and Reporting Behaviour, The Role of Accounting Information in Equity Valuation

CHNG CHEE KIONG, Senior Lecturer, Email: bizcck@nus.edu.sg
Research Interests: Corporate Governance, Earnings Quality and Earnings Management, Executive Compensation, Financial Statement Disclosure Practices

HO YEW KEE, Associate Professor, Email: bizhoyk@nus.edu.sg
Research Interests: Accounting and Valuation of Stock Options, Financial Accounting, Accounting Regulation, R&D and Valuation of Firms, Valuation of Companies

KEUNG CHING TUNG, EDMUND, Assistant Professor, Email: bizkct@nus.edu.sg
Research Interests: Capital Markets, Financial Analysts

KWOK CHEE CHIU, WINSTON, Senior Lecturer, Email: bizkcc@nus.edu.sg
Research Interests: Financial Reporting, Behavioral Accounting, International Accounting

LI YAN, Assistant Professor, Email: bizly@nus.edu.sg
Research Interests: Valuation of Intangibles, Especially Pension Information, Financial Reporting: Effects of Regulations on Financial Reporting, and The Role of Corporate Governance in Reporting Practice

LYNN STEPHEN GREGORY, Associate Professor, Email: bizlsg@nus.edu.sg
Research Interests: Value-relevance of Accounting, Queuing Theory Applications in Management Accounting, Audit Pricing, Corporate Governance

MAK YUEN TEEN, Associate Professor, Email: bizmakyt@nus.edu.sg
Research Interests: Corporate Governance, Financial Accounting

SANKARAGURUSWAMY, SRINIVASAN, Associate Professor, Email: bizsrini@nus.edu.sg
Research Interests: Auditing, Financial Accounting, Market Microstructure

SHIH SHENG-HUA MICHAEL, Associate Professor, Email: bizshihm@nus.edu.sg
Research Interests: Compensation Systems, Mergers and Acquisitions, Income Tax, Financial Markets and Reporting, Planning and Control Systems

WILKINS TREVOR A, Associate Professor, Email: biztw@nus.edu.sg
Research Interests: Determinants of Accounting Policy Choice, International Accounting, Off Balance-sheet Financing

NUS Business School Hosts Nobel Laureate

NUS Business School Lecture on 'Experimental Economics: Experiments and Education'

NUS community witnessed the proving of an economics theory first-hand at the talk on Experimental Economics by Nobel Laureate Prof Vernon Smith. Held on 12 March at the Hon Sui Sen Auditorium, the event attracted more than 100 attendees comprising of professors from various faculties, PhD students, other post-graduate students and even undergraduates.

Nobel Laureate Prof Vernon Smith shares his knowledge with the NUS community.



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NUS Business School provided me with a strong base from which I can develop myself as a scholar and a person. There are many learning opportunities available for me, not to mention the generous support for overseas conferences and study trips. However, what matters most are the people here. They are the ones who truly made a difference.

Angeline Lim (Singapore)
Department of Management and organisation

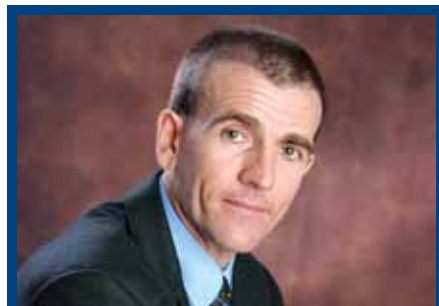
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Department of Business Policy

Presently, the Department of Business Policy has twenty-nine faculty members: Four full professors, thirteen associate professors, nine assistant professors, one instructor and two teaching assistants. Apart from specialists in, faculty members also include and lawyers specialising in.

Faculty members hold doctoral degrees from leading universities such as Cambridge University, Harvard University, Massachusetts Institute of Technology, Stanford University, University of Illinois, University of London, University of Michigan, University of Pennsylvania, University of Western Ontario, Yale University and others. The department strongly emphasises on research and publications, excellence in teaching as well as experience in consultancy with private business and public organizations.

Faculty members have published extensively in major international journals such as Strategic Management Journal, Management Science, American Economic Review, Journal of Management Information System, Journal of Economic Behaviour and Organisation, Econometrica, Journal of Economic Theory, Long Range Planning, Review of Economics and Statistics.



DELIOS ANDREW,
Associate Professor and Head of Department,
Email: bsphead@nus.edu.sg
Research Interests: Foreign Entry Mode and Location Strategies, International Strategy, Japanese Foreign Direct Investment, Survival and Performance of Foreign Subsidiaries

BOYLE ELIZABETH,
Assistant Professor, Email: bizmeh@nus.edu.sg
Research Interests: Entrepreneurship and Industry Emergence, Organisation Theory, Strategic Entrepreneurship

CHANDRAN RAVI,
Associate Professor, Email: bizrc@nus.edu.sg
Research Interests: Employment Law, General Business Law

CHATTERJEE, PARTHA,
Assistant Professor, Email: bizpc@nus.edu.sg
Research Interests: Macroeconomics, Economic Development and Growth, International Economics, Political Economy

FU QIANG,
Assistant Professor, Email: bizfq@nus.edu.sg
Research Interests: Primary Fields, Game Theory, Industrial organisation
Secondary Fields: Law and Economics, Public Economics, Microeconometrics, Experimental Economics

HSIEH KAI-YU,
Assistant Professor, Email: bizhky@nus.edu.sg
Research Interests: Competitive Market Structures, Interfirm Rivalry Behaviour, Network Analysis

HWANG PETER,
Associate Professor, Email: bizhjh@nus.edu.sg
Research Interests: Social and Trust Dilemma, Joint Ventures, Negotiation and Decision Making, Diversification Strategy, Market entry Strategy

KIM YOUNG-CHOON,
Assistant Professor, Email: bizky@nus.edu.sg
Research Interests: Industry Evolution, Technological Innovation and Entrepreneurship, Social Networks

LAN LUH LUH,
Associate Professor, Email: bizlanll@nus.edu.sg
Research Interests: Corporate Law and Finance, International Business Transactions and Law, Marketing Law

LEONG SUSANNA,
Associate Professor, Email: bizsl@nus.edu.sg
Research Interests: Cyberspace Laws, Intellectual Property Laws

LIM CHIN,
Professor, Email: bizlimc@nus.edu.sg
Research Interests: Economic Theory, Public Economics, Macro and International Economics

LOH LAWRENCE,
Associate Professor, Email: bizlohyk@nus.edu.sg
Research Interests: Strategic Planning and Management, Information Technology Strategy, Technology & Innovation Policy

LU WENZHEN, JANE,
Associate Professor, Email: bizlWJ@nus.edu.sg
Research Interests: Intersection between Organisation Theory and International Strategy such as Location Choice and Entry Mode Choice of Foreign Direction Investments and Ownership Strategy; Partnering Strategy of International Joint Ventures Internationalisation of Chinese Firms and Business Groups in China's Transition Economy

LU XIAOHUI,
Assistant Professor, Email: bizLXH@nus.edu.sg
Research Interests: Comparative Research on Emergence, Management and Outcomes of Entrepreneurial Networks, New ICT's Impact on Network Structure and Dynamics, Development of Firm Capabilities in Emerging Economies, Corporate Entrepreneurship

MAHMOOD ISHTIAQ,
Associate Professor, Email: bizipm@nus.edu.sg
Research Interest: Business Group, Innovation, Diversification, Transitional Economies

OULIARIS SAM,
Professor, Email: bizso@nus.edu.sg
Research Interests: Macroeconomics, Econometrics, Time Series Database/Warehousing Systems

PANGARKAR, NITIN,
Associate Professor, Email: bizpn@nus.edu.sg
Research Interests: Competition in High-technology Industries, Internationalisation Strategies of Firms from Newly Industrialising Economies

PNG IVAN,
Professor, Email: ipng@comp.nus.edu.sg
Research Interests: Economics of Intellectual Property, Pricing and Privacy

SCHLEVOGT KAI-ALEXANDER,
Associate Professor, Email: bizkas@nus.edu.sg
Research Interests: Strategic Management in Emerging Markets, Chinese Economy and Business, Organisational Theory

SHACHAT JASON,
Associate Professor, Email: bizjs@nus.edu.sg
Research Interests: Experimental Economics, Game Theory, Auctions

SINGH KULWANT,
Professor, Email: bizks@nus.edu.sg
Research Interests: Corporate and Technology Strategy, Inter-Firm Cooperation and Competition, Strategies and Competitiveness of Singapore-based Firms, Business Strategy in the Asia Pacific

TAY CATHERINE,
Associate Professor, Email: biztayc@nus.edu.sg
Research Interests: E-commerce Law and IT Contracts, Hospitality Laws for Integrated Resorts/Casinos, Mediation and Arbitration, Medical Law and Biomedical Ethics, Patents, Trademarks and Copyrights, Personal Insolvency Law - Bankruptcy

TER KAH LENG,
Associate Professor, Email: bizterkl@nus.edu.sg
Research Interests: Commercial Contracts, CyberLaw/Ecommerce Law, Business Negligence

TOH MUN HENG,
Associate Professor, Email: biztohmh@nus.edu.sg
Research Interests: R&D, FDI, Productivity: International Investment Strategy & Growth, Trade Liberalisation: Regional Trading Agreement & Economic Growth, Household Economics, Input-Output Analysis and Economic Planning, International Trade and Investment and Financial Reforms, Macroeconomic Modeling/Computable General Equilibrium Modeling, Manpower/Education Planning and Population Studies, Productivity Measurement and Analysis in Asia Pacific Economies

TRINH, KIM CHI WAKEFIELD,
Assistant Professor, Email: bizkwt@nus.edu.sg
Research Interests: Strategy and Organizational Learning

WONG POH KAM,
Professor, Email: bizwpk@nus.edu.sg
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SAI YAYAVARAM,
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Research Interests: Technology Search, NK Models, Complex Network, Firm Scope, Organisational Effects of Information Technology

YEUNG BERNARD,
Professor, Email: bizyeung@nus.edu.sg
Research Interests: Foreign Direct Investment and Multinational Firm E, International Comparison of Stock Price Behaviour, International Trade/ Investment Policies and Firm

Department of Decision Sciences

We are a multi-disciplinary department under the NUS Business School. Faculty members are PhD holders from top business schools like the Northwestern University, University of British Columbia, University of Toronto, University of California, Berkeley, University of Minnesota, MIT, and others.

Staff members are up-to-date in both academic research and applied business consulting projects. Our expertise operate in the fields of Supply Chain Management, e-Business, Information Technology and Management Science.

Research work have been published in top international journals such as Operations Research, Management Science, Decision Science, European Journal of Operational Research, Journal of Operations Management, IIE Transactions, International Journal of Production Research, MIS Quarterly, Information Systems Research, Communications of the ACM, Journal of Management Information Systems, Biometrika, Journal of Time Series Analysis, Journal of Applied Probability, Mathematics of Operations Research, Mathematical Programming, Probability in the Engineering and Informational Sciences, and Annals of Applied Probability.

Staffs consult or teach at organisations such as Ministry of Defence, Ministry of Home Affairs, Civil Service College, Port of Singapore Authority, Singapore Airlines, Singapore Post, IBM Singapore Pte Ltd, BASF South East Asia, Motorola Electronics Pte Ltd, and Apple Computer South Asia Pte Ltd. The department has also hosted or co-hosted various international conferences such as the first INFORMS International Meeting (1995) and the 1995 Pan Pacific Conference on Information Systems; the Asia Pacific Decision Sciences Conference 2001, the International Conference for e-Business 2003 (ICEB) and the Sino-Japanese optimisation Meeting (SJM) 2005.



ANG SOO KENG JAMES,
Associate Professor and Head of Department,
Email: bizangsk@nus.edu.sg
Research Interests: Optimal Sea Cargo Mix and Related Issues, Logistics and SCM, e-Business Applications

CHEN GONGTAO LUCY,
Assistant Professor, Email: bizcg@nus.edu.sg
Research Interests: (Global) Supply Chain Management, Interface on Finance and Operations Management, Inventory Theory, Scheduling

CHOU CHENG FENG MABEL,
Assistant Professor, Email: bizchoum@nus.edu.sg
Research Interests: Scheduling Theory, Supply Chain Management

CHOU FEE SENG,
Associate Professor, Email: bizcfs@nus.edu.sg
Research Interests: Applied Stochastic Processes, Operations Research / Management Science, Optimisation

CHU-CHUN-LIN SINGFAT,
Associate Professor, Email: bizchucl@nus.edu.sg
Research Interests: Brand Valuation, Time Series Analysis Using State Space Methods, Benchmarking the Relative Efficiency of Organisations using Data Envelopment Analysis (DEA), Certificate of Entitlement (COE), Statistical Pedagogy

GOH KENG HOCK MARK,
Associate Professor, Email: bizgohkh@nus.edu.sg
Research Interests: Supply Chain Management, Purchasing, Quality and Healthcare, Service Operations.

HUM SIN HOON,
Associate Professor, Email: bizhumsh@nus.edu.sg
Research Interests: JIT Schedules, Lotsizing Models, Supply Chain Models, Time-based Modelling

HWANG H. BRIAN,
Associate Professor, Email: bizhhl@nus.edu.sg
Research Interests: Neural Networks, Time Series Analysis, Forecasting, Operations Management, Supply Chain Management, Quality Management, Statistical Process Control, System Dynamics, Simulation Modeling

QUEK SER AIK,
Associate Professor, Email: bizqsa@nus.edu.sg
Research Interests: Business Intelligence, Data Mining, Forecasting

SIM SOON SUAN MELVYN,
Associate Professor, Email: dcsimm@nus.edu.sg
Research Interests: Model Predictive Control, Risk Measures and Finance, Robust Optimisation, Stochastic Optimisation, Supply Chain Management

SUM CHEE CHUONG,
Associate Professor, Email: bizsumcc@nus.edu.sg
Research Interests: Operations and Supply Chain Management, Operations and Supply Chain Strategy, Service Operations and Quality, Global Operations Management, Enterprise Resource Planning (ERP)

SUN JIE,
Professor, Email: bizsunj@nus.edu.sg
Research Interests: High Performance Computation, Operations Research and Operations Management, Optimisation Theory and Algorithms

TEO CHUNG PIAW,
Professor, Email: bizteocp@nus.edu.sg
Research Interests: Auction,
Combinatorial Optimisation, Social Choice,
Supply Chain Management

TEO SIAN HIN THOMPSON,
Associate Professor, Email: bizteosh@nus.edu.sg
Research Interests: Diffusion and Adoption
of Information Technology, E-government,
Information Systems Management and
Planning, Internet and E-business,
Knowledge Management, Offshoring,
Performance Impact of IT

WANG TONG,
Assistant Professor, Email: bizwt@nus.edu.sg
Research Interests: Supply Chain Management,
Inventory Management, Service Operations,
Revenue Management, Bayesian Learning and
Value of Information

WU YAOZHONG,
Assistant Professor, Email: bizwyz@nus.edu.sg
Research Interests: Behavioral
Operations Management

Department of Finance

The professors in the department are dedicated to high quality teaching and research in investments, corporate finance and other areas related to finance.

We offer courses that lead to a specialisation in finance in academic programs offered by the business school. These programs are the Bachelor of Business Administration (BBA) for undergraduate students, Masters in Business Administration (MBA) and for graduate students. A large proportion of students in our BBA and MBA programs select to specialise in finance. Our finance specialisation in the BBA program is officially recognised by the CFA Institute as a CFA Program Partner.

Support for research comes from subscriptions to a wide range of financial databases, an active group of Phd students, regular seminar series, and an annual finance conference. The research work by faculty have been published in leading finance journals such as the Journal of Finance, Journal of Financial Economics, Review of Financial Studies, and Journal of Financial and Quantitative Analysis.

In our efforts to reach out to the finance industry and the wider community in Singapore, the department works closely with two research centres at NUS: the Saw Centre for Financial Studies and NUS Risk Management Institute.



ALLAUDEEN HAMEED,
Professor and Head of Department,
Email: fnbhead@nus.edu.sg
Research Interests: Asset Pricing, International
Finance and Return-based Trading Strategies

AHN SEOUNGPIL,
Assistant Professor, Email: bizsa@nus.edu.sg
Research Interests: Diversification Discount,
Corporate Spinoff, Tracking Stock,
Corporate Governance

CHEN RENBAO,
Associate Professor, Email: bizchenr@nus.edu.sg
Research Interests: Actuarial Mathematics,
Asia Insurance and Financial Market, International
Risk Management, World Retirement and
Healthcare Systems

DUAN JIN-CHUAN,
Professor, Email: bizdjcn@nus.edu.sg
Research Interests: Financial Engineering and
Risk Management, Financial Econometrics,
Banking and Insurance

DUONG XUAN TRUONG,
Assistant Professor, Email: bizdxt@nus.edu.sg
Research Interests: Empirical Finance, Mutual
Funds

FONG WAI MUN,
Associate Professor, Email: bizfwm@nus.edu.sg
Research Interests: Financial Econometrics,
Empirical Finance

HRNJIC EMIR,
Assistant Professor, Email: bizemirh@nus.edu.sg
Research Interests: Empirical Corporate Finance

JAIN RAVI,
Senior Lecturer, Email: bizrj@nus.edu.sg
Research Interests: Corporate Finance, Empirical
Finance

KANG WENJIN,
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Research Interests: Empirical Asset Pricing,
Microstructure: Liquidity, Information Asymmetry,
Limit Order Book

LAM SWEE SUM,
Associate Professor, Email: bizlamss@nus.edu.sg
Research Interests: Equity Analysis and Valuation,
Investment Management, Venture Capital &
Initial Public Offerings, Private Equity and Hedge
Funds, Policy Risk, Corporate Governance

LEE INMOO,
Associate Professor, Email: bizinmoo@nus.edu.sg
Research Interests: Issues Related to Insider
Trading, Financing and Investment Decisions,
Applications of Contingent Claims Valuation
Models to Various Corporate Finance Problems,
Corporate Risk Management

LI NAN,
Assistant Professor, Email: biznl@nus.edu.sg
Research Interests: Asset Pricing, Financial
Econometrics, Intangible Capital and
Risk Management

LOW CHEE KIAT,
Assistant Professor, Email: bizlowck@nus.edu.sg
Research Interests: Asymmetry of Risk Perception,
Empirical Asset Pricing, Investor Behaviour

NAQVI HASSAN, bizsmhn@nus.edu.sg
Assistant Professor, Email:
Research Interests: Banking, Corporate Finance,
International Finance

QIAN MEIJUN,
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Research Interests: Emerging Markets,
Governance, Hedge Funds, Mutual Funds

QIAN WENLAN,
Assistant Professor, Email: bizqw@nus.edu.sg
Research Interests: Asset Pricing: Especially
Microfoundations of Asset Markets and its Asset
Pricing Implications, Real Estate Economics and
Finance

SRINIVASAN, ANAND,
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Research Interests: Banking, Default and
Bankruptcy, Executive Stock Options

TAN SEOW KUAN, RUTH,
Associate Professor, Email: biztansk@nus.edu.sg
Research Interests: Capital Expenditures;
Bankruptcy, Government-linked Companies;
Mergers and Acquisitions, Predictability of
Returns, Seasoned Equity Offerings;
CEO Ownership

YAMADA, TAKESHI,
Associate Professor, Email: bizty@nus.edu.sg
Research Interests: Empirical Research in Financial
Markets, Funds Management, Corporate
Behaviour with an Emphasis in Japanese
Financial Markets

YEO WEE YONG,
Assistant Professor, Email: bizyeowy@nus.edu.sg
Research Interests: Market Microstructure

YEUNG BERNARD,
Professor, Email: bizyeung@nus.edu.sg
Research Interests: Foreign Direct Investment
and Multinational Firm E, International
Comparison of Stock Price Behaviour,
International Trade/ Investment Policies and Firm

ZHANG WEINA,
Assistant Professor, Email: bizzwn@nus.edu.sg
Research Interests: Pricing and Risk Management
of Fixed Income Securities, Optimal Asset
Allocation and Portfolio Selection, Real Options
Pricing, Investment in Emerging Markets

Department of Management and Organisation

The Department of Management & Organisation is one of the five academic departments in the NUS Business School. With staff strength of around 20, the department offers a variety of courses in organisational behaviour and management, human resource management, and organisational theory through undergraduate, graduate and executive training programs.



ARVEY RICHARD D,
Professor and Head of Department,
Email: bizra@nus.edu.sg
Research Interests: Discrimination and
Bias in Selection and Employment,
Employment Testing, Job Analysis, Motivation
and Job Satisfaction, Performance Appraisal,
Selection and Placement of Employees, The
Employment Interview, Work Redesign and
Training and Development

CHIA HO BENG,
Senior Lecturer, Email: bizchb@nus.edu.sg
Research Interests: Organisation Citizenship
Behaviour, Personality, and Situations,
Knowledge Sharing, Personality, and
Situations, Conflict Management, Mediation
and Negotiation, Goal Setting, Goal Orientation,
and Motivation, Learning of Complex Tasks,
Human Resource Management

CHIA-CHAN AUDREY,
Associate Professor, Email: bizchiaa@nus.edu.sg
Research Interests: International HRM: Special
Focus on Globalisation of Business and Its Effects
on Work and Family, Diversity in Organisations:
Special Focus on Gender, Social and Ethical
Issues in Management: Application of
Various Perspectives, e.g., Culture, Decision-
Making Judgement

CHUNG CHI-NIEN,
Associate Professor, Email: bizccn@nus.edu.sg
Research Interests: Family, Political Ties, and
Business Groups, Organisation Theory, Networks
and Organisations, Strategies and Structure of
Firms in Emerging Economies

KOH LOK KIANG WILLIAM,
Assistant Professor, Email: bizkohlk@nus.edu.sg
Research Interests: Human Resource
Management, Leadership

LEHMAN DAVID W,
Assistant Professor, Email: bizdwl@nus.edu.sg
Research Interests: Decision Making, Risk-taking,
Rule Violations

LIM GHEE SOON,
Associate Professor, Email: bizlimgs@nus.edu.sg
Research Interests: Leadership in Organisations,
Application of Psychological Theories in Market
Research (e.g., Brand Personality), Applicant
Behaviour and Interviewer Judgments at
Employment Interviews

LIM GEOK PENG SANDY,
Assistant Professor, Email: bizslgp@nus.edu.sg
Research Interests: Dynamic relationship
between employee interpersonal interactions
and organisational/ employee functioning,
employee and organisational outcomes shaped
by organisational-level interventions in different
cultures.

LIM KIM GEOK, VIVIEN,
Associate Professor, Email: bizlimv@nus.edu.sg
Research Interests: Cyberloafing, Employee
Misconduct and Discipline, Job Insecurity and
Job Loss, Managing AIDS at the Workplace

MCALLISTER DANIEL J,
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Research Interests: Relational Models of
Interpersonal and Individual-organisational
Attachment, The Social Dynamics of Trust,
Distrust, and Justice in Organisations,
Interpersonal Helping and Organisational
Citizenship, Leadership

NARAYANAN JAYANTH,
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Research Interests: Understanding the
Psychological Effects of Power and Status on
People in Interactions, Social Consequences

SANG CHAN PARK,
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Research Interests: Emergence of New Industries
and Practices, Entrepreneurship and Strategy,
Institutional Change and Organisational
Adaptation

SONG ZHAOLI,
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Research Interests: Job Search and
Reemployment Process, Employee Development,
Chinese Management, Event Sampling Methods

TEO CHU YING, ALBERT,
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Research Interests: Entrepreneurship,
Organizational Ecology, Social Networks

WANG CYNTHIA,
Assistant Professor, Email: bizcwsc@nus.edu.sg
Research Interests: Ethical Decision-making,
Social Diversity, Power and Status

WU PEI CHUAN,
Assistant Professor, Email: bizwupc@nus.edu.sg
Research Interests: Comparative Human Resource
Management, Culture, HRM and Commitment,
Expatriation, International Human Resource
Management, Mentoring, Strategic HRM and
Firm Performance, Work-family Balance

Department of Marketing

The Department of Marketing has seventeen teaching staff comprising two full professors, ten associate professors, four assistant professors and one lecturer.

Our faculty members have doctoral degrees from major universities in the US, Canada, UK and Asia such as University of Toronto, University of British Columbia, University of Wisconsin-Madison, UT Dallas, Carnegie Mellon University, University of Chicago, London Business School, HKUST and others. The department is recognised as a leading training and research centre for marketing in Asia. Our faculty members have written articles in top-notch academic journal and their teaching experience is beyond excellence. We have published in leading journals such as Management Science, Marketing Science, Journal of Consumer Research, Journal of Marketing, Journal of Marketing Research and Journal of Academy of Marketing Science.

Our faculty members also hold key positions in professional marketing bodies such as the Marketing Institute of Singapore, the Asia-Pacific Marketing Federation, the World Marketing Federation, and the Association for Consumer Research.



LEE YIH HWAI,
Associate Professor and Head of Department,
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Research Interests: Advertising Effects,
Incongruity Theories and
Information Processing

ANG SWEE HOON,
Associate Professor, Email: bizangsh@nus.edu.sg
Research Interests: Ad Creativity,
Brand Personality, Cross-cultural
Consumer Behaviour Issues

CHENG PENG SIM,
Senior Lecturer, Email: bizcps@nus.edu.sg
Research Interests: Cause Related Marketing,
Consumers' Attitudes towards Genetically
Modified Foods and Labeling Issues, Database
and Direct Marketing Management, Effects of
Mood on Persuasion

CHONG, JUIN KUAN,
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Research Interests: Behavioral and Experimental
Game Theory, Information Search and Choice
Behaviour, Product Variety Management

CHU JUNHONG,
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Research Interests: Channel Management,
Classical and Bayesian Modeling, Consumer and
Firm Behaviour, E-business, High Tech Markets,
Network Effects, Retail Competition, Social
Interactions and Networking, Structural Modeling

HUNG WAI PING IRIS,
Assistant Professor, Email: bizhwpi@nus.edu.sg
Research Interests: Consumer Information
Processing, Affect and Cognition, Subjective
Experiences and Effect of Marketing
Communications

KRISHNAN TRICHY,
Associate Professor, Email: biztkv@nus.edu.sg
Research Interests: Marketing Strategy,
Mathematical Models of Choice, New Product
Development, Research and Growth, Retailing

LAU, GEOK THENG,
Associate Professor, Email: bizlaugt@nus.edu.sg
Research Interests: Business-to-business
Marketing, Purchasing Management,
Supply Chain Management

LEE KHAI SHEANG,
Associate Professor, Email: bizleeks@nus.edu.sg
Research Interests: Applications of Game Theory
to Marketing, Entrepreneurship and Small
Business Strategy, Marketing Strategy &
Competitive Strategy

LEONG SIEW MENG,
Professor, Email: bizlsm@nus.edu.sg
Research Interests: Advanced Marketing
Management, Behavioral Marketing,
Consumer Behaviour, Marketing Management,
Principles of Marketing

LI, XIUPING,
Assistant Professor, Email: bizlx@nus.edu.sg
Research Interests: Consumer Judgment
and Decision Making, Pricing and Loyalty
Program, Time Preference and Intertemporal
Choice in Consumption

LIM WEI SHI,
Associate Professor, Email: weishi@nus.edu.sg
Research Interests: Auctions on the Internet,
Contract Design, Game-theoretic Modelling,
Rendezvous Search

RAJIV SURENDRA,
Professor, Email: srajiv@nus.edu.sg
Research Interests: Analysis of Competitive
Strategies, Analysis of Consumer Panel Data,
Competitive Dynamics in High-technology
Markets, Retail Competition and Channel
Management, Structural Econometric Modeling

SHAMDASANI PREM,
Associate Professor, Email: bizps@nus.edu.sg
Research Interests: Asian Marketing Practices
and Perspectives, Cross-cultural Buying
Behaviour, Environmental Marketing,
Relationship Marketing, Retail Marketing Strategy

TAMBYAH SIOK KUAN,
Senior Lecturer, Email: biztsk@nus.edu.sg
Research Interests: Consumer Behaviour,
Consumption and Identity: (Ethnic, Cultural and
Social Identities), Consumption of Place, Gender
Issues in Consumer Behaviour, Globalisation and
Consumption: (Migrants, Transnational,
Travelers), Qualitative Research Methods

TAN SOO JUAN,
Associate Professor, Email: biztansj@nus.edu.sg
Research Interests: Consumer Values and
Lifestyles, Game-theoretic Applications in
Marketing, Global Product Management,
International Market entry Strategies, Marketing
Strategies for SMEs and Entrepreneurial Firms,
Parallel Importing

WIRTZ JOCHEN,
Associate Professor, Email: bizwirtz@nus.edu.sg
Research Interests: Customer Feedback Systems,
Customer Satisfaction Measurement and
Modelling, Role of Affect in Satisfaction Models,
Pricing of Services and Revenue Management,
Service Guarantees, Services Marketing

XIAO PING,
Assistant Professor, Email: bizxp@nus.edu.sg
Research Interests: Nonlinear Pricing, Product
Bundling, Bayesian Methods, Empirical Industrial
Organisation, Consumer Online Browsing
Behaviour, Empirical and Theoretical Analysis of
Competitive Strategies

YEUNG WING MAN CATHERINE,
Associate Professor, Email: bizcy@nus.edu.sg
Research Interests: Affect and Consumer
Judgments, Consumer Decision Making,
Consumer Information Processing

ADMISSIONS REQUIREMENTS

MINIMUM QUALIFICATIONS

- * An outstanding bachelor's degree (in relevant discipline)
- * Ability to pursue research in the candidate's proposed field of advanced study

TRANSCRIPTS

Applicants who obtained their degrees from NUS can submit certified copies of the official transcripts of academic records. Applicants who obtained their degrees from universities other than NUS should submit original official transcripts. Please use the transcript request form in the application packet for this purpose. All documents must be in English or accompanied by certified copies of the English translated version.

*TESTS (GMAT, GRE, TOEFL, IELTS)

All applicants should submit either the Graduate Management Admission Test (GMAT) OR Graduate Records Examination (GRE) scores. The tests must have been taken within 5 years before the proposed date of admission. GATE results from India and similar tests are generally NOT accepted for admission to the School of Business. Original scores must be forwarded by GMAC or ETS to our school. Our institution code for GMAT/GRE is 7219.

Applicants who obtained their degrees from universities where English was not the medium of communication and instruction MUST submit certified A Test of English as a Foreign Language (TOEFL) score sheets or request Educational Testing Services (E.T.S.) to send original TOEFL scores to NUS (Our institution code is 9082). TSE and TWE scores are required as part of TOEFL. IELTS is also acceptable. Applicants either submit TOEFL or IELTS

For more information on GMAT test dates/centres, please refer to the GMAT website at <http://www.gmac.com>

For information on GRE & TOEFL, please refer to the ETS website <http://www.ets.org>

*waiver granted for exceptional cases

ACADEMIC REFEREES

Recommendations from 2 academic referees should be submitted by using the referee's report forms.

INTERVIEWS

Shortlisted applicants will be interviewed either in Singapore or overseas by our faculty members. The interviewers will assess the conceptual and analytical abilities, and English language proficiency through written essays and conversation.

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Getting into the PhD program was certainly a challenge, but I'm glad to be a part of it. The curriculum is rigorous but I think it gave me opportunities to hone my academic skills. Apart from academia, I enjoy meeting talented faculty members and dedicated students, getting inspired by cutting-edge research and developing myself as a person and researcher.

Sun, Li (China)
Department of Marketing

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FINANCIAL SUPPORT

Lee Kong Chian Graduate Scholarships

The Lee Kong Chian Graduate Scholarships (“Scholarships”) were established from donations received from the Lee Foundation and are the University’s most prestigious scholarship awards for graduate students. The selection of candidates will take place once a year, in time for the start of the academic year in August. Up to 5 new Scholarships will be given each year. Not all Scholarships will be awarded unless there are candidates of sufficient merit.

Eligibility

The Scholarships are open to students of all nationalities who gain admission to any PhD program at the University. In keeping with the donor’s wishes, the Scholarships will be awarded to well-rounded individuals showing exceptional promise who have an appropriate balance of intellect and character. Scholarship recipients are selected on the basis of demonstrated academic excellence, leadership and a commitment to service.

Each award covers:

- (i) A monthly stipend of S\$3,300;
- (ii) Tuition, examination fees and other approved fees at NUS as stated on the NUS Student Bill;
- (iii) An annual book allowance of S\$500;
- (iv) A one-off air travel allowance of two return tickets of up to S\$4,000 (only for overseas students) subject to a maximum of S\$2,000 per ticket; and
- (v) A one-off laptop allowance of S\$1,500;

Award Period

The award is tenable for a maximum of 4 years, subject to an annual review of the scholar’s satisfactory progress. It may be renewed annually. The maximum period of award is 4 years.

No Bond is required.

Incoming PhD candidates will have to indicate their interest in the Scholarship via the NUS Graduate Research program Application System.

Apart from the other supporting documents required for PhD admission, candidates interested in the Scholarship must also submit a personal essay and a record of co-curricular activities or community service. Short-listed candidates will be invited to an interview either in Singapore or their home country.

For more details, please refer to <http://www.nus.edu.sg/registrar/sfau/gd-lkc.html>

NUS Research Scholarship

The **NUS Research Scholarships** are awarded by the University to outstanding candidates to pursue a full-time graduate research degree. The scholarships are tenable for 1 year in the first instance and are renewable annually, subject to satisfactory progress and performance. Each scholarship carries a monthly stipend of S\$2,000 (for International Student) S\$2,200 (for Singapore Permanent Resident) and S\$2,300 (for Singapore Citizen) and a full research fee subsidy. No bond is required.

The maximum period of award is 4 years for PhD students. However, we do take into account the various contingencies, and support our PhD students beyond the stated duration whenever possible. The student has to work 6 hours a week with their mentors /supervisors for the duration of the scholarship. The work can involve the learning of new research techniques, implementation of projects and other forms of research and teaching assistance. The work contributes to the on-going development of the student as a scholar and a teacher.

All students with a scholarship are covered by the university group health insurance scheme for a nominal premium. Dependents (e.g. spouse and children) of the student are not eligible for such coverage at the moment.

The scholarship is given with the understanding that the student is committed full-time to the program. The student is not allowed to undertake other forms of employment (including self-employment) during the period of scholarship. The only exception is when the student functions as a graduate student researcher to one of the faculty members. For information on these matters, please see Other Opportunities at <http://phdmgt.nus.edu/otheropportunities.htm>

President Graduate Fellowships

The PGF is open to full-time candidates of all nationalities. Incoming PhD students and current NUS Research Scholars (with the exception of SMA and GPBE students) who have passed the PhD Qualifying Examination (QE) are eligible to be considered for the award.

A monthly stipend throughout the period of award as follows:

- i. International Student S\$3,000
Singapore Permanent Resident S\$3,200
Singapore Citizen S\$3,300
- ii. Tuition fees at the University;
- iii. A one-off air travel allowance for 1 one-way ticket of up to S\$750 (only for overseas students); and
- iv. A one-off settling allowance of S\$1,000 (only for overseas students)

The award is tenable for an initial 1 year and, subject to the awardee’s satisfactory progress, renewable annually up to a maximum of 4 years. For candidates who were transferred from a NUS Research Scholarship to a PGF, the total period of their tenure on both schemes must not exceed 4 years. For more details, please refer to <http://www.nus.edu.sg/registrar/sfau/gd-pgf.html>



The PhD program at NUS Business School is truly world-class. It is challenging and rigorous, with abundant opportunities to develop and discover myself more. There are also avenues to conduct quality research, which is essential for any PhD program.

Shirish C. Srivastava (India)
Graduate in Year 2008
Department of Decision Sciences



In academia, NUS Business School is regarded as the Asia’s Global Business School. It truly holds for the School’s PhD program in every sense - it is ‘Asian’ in terms of diversity of students and ‘global’ in terms of the faculty and research infrastructure.

Sankalp Chaturvedi (India)
Graduate in Year 2008
Department of Management & organisation



OTHER OPPORTUNITIES

There are several awards and schemes for students to augment their monthly income. The availability of these opportunities depends on the individual student's initiative and capabilities.



Post-Qualifying Examination Top-Up

Research Scholars in a PhD program may be eligible for an additional stipend of up to \$500 per month upon passing the PhD qualifying examination, which is normally held 12 to 18 months after registration of candidature. The additional stipend is renewable annually subject to good performance and duration of the additional stipend varies among the different faculties and schools.

Graduate Student Tutors

Students who have completed their qualifying exams may be appointed as part-time tutors in their respective departments. The remuneration ranges from \$30 to \$60 per teaching hour for research scholars. The scheme is meant to develop the pedagogical skills of our students. Appointment and opportunity vary depending on departmental requirements, and student capabilities.

Graduate Student Researchers

This scheme allows graduate students to work part-time assisting faculty members for a maximum of sixteen (16) hours per week (including the 6 hours of work required for the research scholars). The remuneration rate is about \$12 to \$15 per hour at the moment.

For further information on the PhD Program, please contact:

Program Director (PhD Program)

NUS Business School
National University of Singapore
1 Business Link Level 6 BIZ 2 Building
Singapore 117592

Tel: (65) 6516 4418/6516 4417
Fax: (65) 6777 1296
phdenquiry@nus.edu.sg
<http://phdmgt.nus.edu.sg>



“

In the PhD program, I've learnt that it's important to persevere on, no matter how challenging conditions may be. It is through such times that I get to push myself to new levels of research and thinking. At NUS Business School, there is a conducive environment that allows me to grow as I interact with faculty and students

Md. Shawkat Kamal (Bangladesh)
Department of Business Policy

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